



TOWN OF COVENTRY, RHODE ISLAND
3 YEAR BUDGET
PROJECTION
FISCAL 2025 THROUGH FISCAL 2027



Community Spotlight :
COVENTRY, RI





BUDGET PROJECTION SUMMARY
FISCAL 2025 THROUGH FISCAL 2027

**Town of Coventry
BUDGET PROJECTION SUMMARY:**

<u>Revenue</u>	Town Council APPROVED	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23		FY2025	FY2026	FY2027
Property Taxes					
General Property Taxes	\$ 78,422,939	\$ 34,499,144	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Motor Vehicle Taxes	\$ -	\$ 14,023	\$ -	\$ -	\$ -
Total Levy	\$ 78,422,939	\$ 34,513,167	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Net Tax Revenue	\$ 78,022,939	\$ 34,513,167	\$ 81,149,631	\$ 84,353,875	\$ 87,272,350
PILOT	\$ 90,000	\$ -	\$ 20,000	\$ 20,000	\$ 20,000
Prior Year Collections	\$ 300,000	\$ 202,864	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 390,000	\$ 202,864	\$ 270,000	\$ 270,000	\$ 270,000
Total Property Taxes	\$ 78,412,939	\$ 34,716,031	\$ 81,419,631	\$ 84,623,875	\$ 87,542,350
State Aid	\$ 7,331,241	\$ 3,743,372	\$ 7,343,496	\$ 7,392,820	\$ 9,139,397
General Government	\$ 1,480,748	\$ 757,857	\$ 1,649,910	\$ 1,663,546	\$ 1,677,455
Other Departments	\$ 1,430,400	\$ 921,833	\$ 1,569,728	\$ 1,603,217	\$ 1,636,086
School Department	\$ 27,976,308	\$ 10,010,469	\$ 28,877,567	\$ 29,687,644	\$ 30,522,023
	\$ 38,218,697	\$ 15,433,531	\$ 39,440,701	\$ 40,347,227	\$ 42,974,960
Total Municipal Revenue	\$ 116,631,636	\$ 50,149,562	\$ 120,860,331	\$ 124,971,101	\$ 130,517,310
Expenditures					
General Government	\$ 5,685,362	\$ 2,763,175	\$ 6,161,200	\$ 6,282,526	\$ 6,579,467
Police Department- Public Safety	\$ 15,325,809	\$ 6,021,764	\$ 16,337,361	\$ 16,901,013	\$ 17,490,617
Public Works (DPW)- General	\$ 7,010,247	\$ 2,704,620	\$ 8,075,260	\$ 8,752,633	\$ 9,389,293
Planning and Development	\$ 913,669	\$ 345,012	\$ 946,053	\$ 978,146	\$ 1,011,572
Service Function Departments	\$ 3,762,973	\$ 1,504,119	\$ 4,002,209	\$ 4,143,097	\$ 4,290,043
Debt Service	\$ 3,794,585	\$ 614,234	\$ 4,010,674	\$ 4,487,787	\$ 6,170,323
Non-Core Function	\$ 917,747	\$ 185,980	\$ 397,000	\$ 657,000	\$ 907,000
Total Municipal Expenditures	\$ 37,410,392	\$ 14,138,904	\$ 39,929,757	\$ 42,202,201	\$ 45,838,314
Education					
Town of Coventry School					
Local Appropriations	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503
Town School Appropriation	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503

**Town of Coventry
BUDGET PROJECTION SUMMARY:**

[Redacted]

	Town Council APPROVED		FISCAL 2024 YTD THRU 11/30/23			PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23		UNAUDITED	FY2025	FY2026	FY2027		
Total State School Aid	\$ 26,216,084		\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023		
Total State School Aid	\$ 26,216,084		\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023		
Other School Miscellaneous	\$ 1,760,224		\$ 36,806	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000		
Total School Funding	\$ 78,500,244		\$ 31,083,089	\$ 80,401,502	\$ 82,242,058	\$ 84,127,526		
School Expenditures Paid Directly by Municipality								
SRP Pension Contribution DB plan	\$ 721,000		\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470		
	\$ 721,000		\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470		
Total Coventry School Funding	\$ 79,221,244		\$ 31,351,387	\$ 80,930,573	\$ 82,768,900	\$ 84,678,996		
Total Expenditures	\$ 116,631,636		\$ 45,490,291	\$ 120,860,330	\$ 124,971,102	\$ 130,517,310		
Surplus (Deficit)	\$ -		\$ 4,659,271.00	\$ -	\$ -	\$ -		



BUDGET PROJECTION
REVENUE SUMMARY
FISCAL 2025 THROUGH FISCAL 2027

Town of Coventry

Revenue Projection Summary:

	Town Council APPROVED		FISCAL 2024 YTD THRU		
	FY 2024 Adopted 6-22-23	11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Property Taxes					
General Property Taxes	\$ 78,422,939	\$ 34,499,144	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Motor Vehicle Taxes	\$ -	\$ 14,023	\$ -	\$ -	\$ -
Total Levy	\$ 78,422,939	\$ 34,513,167	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Net Tax Revenue	\$ 78,022,939	\$ 34,513,167	\$ 81,149,631	\$ 84,353,875	\$ 87,272,350
PILOT	\$ 90,000	\$ -	\$ 20,000	\$ 20,000	\$ 20,000
Prior Year Collections	\$ 300,000	\$ 202,864	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 390,000	\$ 202,864	\$ 270,000	\$ 270,000	\$ 270,000
Total Property Taxes	\$ 78,412,939	\$ 34,716,031	\$ 81,419,631	\$ 84,623,875	\$ 87,542,350
State Aid					
Telephone Tax	\$ 430,457	\$ 468,983	\$ 483,052	\$ 502,375	\$ 522,470
Meals & Beverage Tax	\$ 612,878	\$ 225,935	\$ 550,000	\$ 583,000	\$ 600,490
Hotel Tax	\$ 127,526	\$ 59,358	\$ 140,000	\$ 144,200	\$ 148,526
Motor Vehicle Excise Tax	\$ -	\$ -	\$ -	\$ -	\$ -
Motor Vehicle Phase Out Tax	\$ 5,872,395	\$ 2,936,198	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395
State Housing Aid-	\$ 286,985	\$ 45,092	\$ 279,349	\$ 271,589	\$ 1,975,677
Vacation/Short Term rentals	\$ 1,000	\$ -	\$ -	\$ -	\$ -
State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ -
Cannabis Tax Distribution	\$ -	\$ 7,806	\$ 18,700	\$ 19,261	\$ 19,839
	\$ 7,331,241	\$ 3,743,372	\$ 7,343,496	\$ 7,392,820	\$ 9,139,397
General Government					
Town Clerk	\$ 641,100	\$ 276,383	\$ 636,410	\$ 648,446	\$ 660,723
Probate Judge	\$ 75,000	\$ 34,381	\$ 80,000	\$ 81,600	\$ 83,232
Municipal Court	\$ 40,000	\$ 30,507	\$ 63,000	\$ 63,000	\$ 63,000
Tax Collector	\$ 370,000	\$ 93,996	\$ 370,000	\$ 370,000	\$ 370,000

Town of Coventry
Revenue Projection Summary:

	Town Council APPROVED		FISCAL 2024 YTD THRU		
	FY 2024	11/30/23	PROJECTED BUDGETS		
Finance	\$ 354,648	\$ 322,590	\$ 500,500	\$ 500,500	\$ 500,500
	\$ 1,480,748	\$ 757,857	\$ 1,649,910	\$ 1,663,546	\$ 1,677,455
<u>Other Departments</u>					
Police - Public Safety	\$ 103,100	\$ 86,862	\$ 132,800	\$ 132,800	\$ 131,300
Public Works (DPW)-General	\$ 42,000	\$ 35,479	\$ 67,100	\$ 68,240	\$ 69,403
Public Works (DPW)- Bldg	\$ 455,450	\$ 284,411	\$ 525,800	\$ 536,180	\$ 546,768
Planning Department	\$ 40,700	\$ 19,096	\$ 44,171	\$ 45,433	\$ 46,733
Zoning Board of Review	\$ 8,200	\$ 4,030	\$ 8,500	\$ 8,500	\$ 8,500
Recreation	\$ 522,000	\$ 363,715	\$ 523,354	\$ 533,821	\$ 544,498
Library	\$ 258,950	\$ 128,240	\$ 268,003	\$ 278,243	\$ 288,885
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 1,430,400	\$ 921,833	\$ 1,569,728	\$ 1,603,217	\$ 1,636,086
Total Department Revenue	\$ 10,242,389	\$ 5,423,062	\$ 10,563,134	\$ 10,659,583	\$ 12,452,938
<u>School</u>					
State Aid for School	\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
School - Other Revenues	\$ 1,760,224	\$ 15,826	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
Total School Revenue	\$ 27,976,308	\$ 10,010,469	\$ 28,877,567	\$ 29,687,644	\$ 30,522,023
Total Municipal Revenue	\$ 116,631,636	\$ 50,149,562	\$ 120,860,331	\$ 124,971,101	\$ 130,517,310



BUDGET PROJECTION
REVENUE DETAIL
FISCAL 2025 THROUGH FISCAL 2027

Revenue

Tax Assessor

Department # 620

Property Taxes

General Property Taxes

Motor Vehicle Taxes

Total Levy

Allowance for Uncollectible-Real

Allowance for Uncollectible-MV

Total Allowance for Uncollectible

Net Tax Revenue

PILOT

Prior Year Collections

Total Other Taxes

Total Property Taxes

	Town Council APPROVED		PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	FY2025	FY2026	FY2027
General Property Taxes	\$ 78,422,939	\$ 34,499,144	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Motor Vehicle Taxes	\$ -	\$ 14,023	\$ -	\$ -	\$ -
Total Levy	\$ 78,422,939	\$ 34,513,167	\$ 81,559,631	\$ 84,828,875	\$ 87,772,350
Allowance for Uncollectible-Real	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Allowance for Uncollectible-MV	\$ -	\$ -	\$ -	\$ -	\$ -
Total Allowance for Uncollectible	\$ (400,000)	\$ -	\$ (410,000)	\$ (475,000)	\$ (500,000)
Net Tax Revenue	\$ 78,022,939	\$ 34,513,167	\$ 81,149,631	\$ 84,353,875	\$ 87,272,350
PILOT	\$ 90,000	\$ -	\$ 20,000	\$ 20,000	\$ 20,000
Prior Year Collections	\$ 300,000	\$ 202,864	\$ 250,000	\$ 250,000	\$ 250,000
Total Other Taxes	\$ 390,000	\$ 202,864	\$ 270,000	\$ 270,000	\$ 270,000
Total Property Taxes	\$ 78,412,939	\$ 34,716,031	\$ 81,419,631	\$ 84,623,875	\$ 87,542,350

Revenue

State Aid

Department # 615

	Town Council APPROVED		FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23			FY2025	FY2026	FY2027
Telephone Tax	\$ 430,457	\$ 468,983	\$ 483,052	\$ 502,375	\$ 522,470	
Meals & Beverage Tax	\$ 612,878	\$ 225,935	\$ 550,000	\$ 583,000	\$ 600,490	
Hotel Tax	\$ 127,526	\$ 59,358	\$ 140,000	\$ 144,200	\$ 148,526	
Motor Vehicle Excise Tax	\$ -	\$ -	\$ -	\$ -	\$ -	
Motor Vehicle Phase Out Tax	\$ 5,872,395	\$ 2,936,198	\$ 5,872,395	\$ 5,872,395	\$ 5,872,395	
State Housing Aid	\$ 286,985	\$ 45,092	\$ 279,349	\$ 271,589	\$ 1,975,677	
Vacation Rentals	\$ 1,000	\$ -	\$ -	\$ -	\$ -	
State Aid- Revaluation	\$ -	\$ -	\$ -	\$ -	\$ -	
Cannabis Tax Distribution	\$ -	\$ 7,806	\$ 18,700	\$ 19,261	\$ 19,839	
	\$ 7,331,241	\$ 3,743,372	\$ 7,343,496	\$ 7,392,820	\$ 9,139,397	

State Aid - Library- * Shown in Library Fund
State Aid for School - * Shown in School Dept

Revenue

Town Clerk

Department # 310

	Approved FY 2021	23 Budget Book FY 2021	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
					FY2025	FY2026	FY2027
Beverage Licenses	\$ 21,768	\$ 21,500	\$ 22,000	\$ 22,113	\$ 22,660	\$ 22,660	\$ 22,660
Entertainment Licenses			\$ 1,500	\$ 1,450	\$ 1,545	\$ 1,545	\$ 1,545
Victualing Licenses			\$ 3,500	\$ 3,350	\$ 3,605	\$ 3,605	\$ 3,605
Hunting & Fishing Licenses	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
Dog License & Enforcement	\$ 8,095	\$ 8,192	\$ 8,000	\$ 1,354	\$ 3,300	\$ 3,300	\$ 3,300
Marriage License	\$ 1,420	\$ 1,256	\$ 1,100	\$ 646	\$ 1,500	\$ 1,500	\$ 1,500
RE Transfer Tax	\$ 150,000	\$ 303,497	\$ 265,000	\$ 118,598	\$ 285,000	\$ 290,700	\$ 296,514
Recording Fees	\$ 321,287	\$ 478,338	\$ 300,000	\$ 114,869	\$ 276,000	\$ 281,520	\$ 287,150
Vital Records-Copies			\$ 20,000	\$ 8,586	\$ 20,400	\$ 20,808	\$ 21,224
Miscellaneous Licenses	\$ 100,293	\$ 82,890	\$ 20,000	\$ 3,377	\$ 20,400	\$ 20,808	\$ 21,224
Short-Term Rentals			\$ -	\$ 2,040	\$ 2,000	\$ 2,000	\$ 2,000
	\$ 602,863	\$ 895,673	\$ 641,100	\$ 276,383	\$ 636,410	\$ 648,446	\$ 660,723

Courts

Department # 510 and 420

Probate Receipts	\$ 52,254	\$ 65,168	\$ 75,000	\$ 34,381	\$ 80,000	\$ 81,600	\$ 83,232
Municipal Court Fees	\$ 61,127	\$ 56,707	\$ 40,000	\$ 30,507	\$ 63,000	\$ 63,000	\$ 63,000
	\$ 113,381	\$ 121,875	\$ 115,000	\$ 64,888	\$ 143,000	\$ 144,600	\$ 146,232
	\$ 716,244	\$ 1,017,548	\$ 756,100	\$ 341,271	\$ 779,410	\$ 793,046	\$ 806,955

Revenue

Tax Collector

Department # 630

**Town Council
APPROVED**

**FISCAL 2024 YTD
THRU 11/30/23**

PROJECTED BUDGETS

**FY 2024
Adopted 6-22-23**

UNAUDITED

FY2025

FY2026

FY2027

Municipal Lien Fees	\$ 20,000	\$ 8,700	\$ 20,000	\$ 20,000	\$ 20,000
Miscellaneous	\$ -	\$ 1,247	\$ -	\$ -	\$ -
Penalties & Interest	\$ 350,000	\$ 84,049	\$ 350,000	\$ 350,000	\$ 350,000
	\$ 370,000	\$ 93,996	\$ 370,000	\$ 370,000	\$ 370,000

Revenue

Finance

Department # 610

	Town Council APPROVED	FISCAL 2024 YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	UNAUDITED	FY2025	FY2026	FY2027
Investment Income	\$ 244,648	\$ 266,659	\$ 365,000	\$ 365,000	\$ 365,000
Miscellaneous Revenue **	\$ 110,000	\$ 55,931	\$ 135,500	\$ 135,500	\$ 135,500
	\$ 354,648	\$ 322,590	\$ 500,500	\$ 500,500	\$ 500,500

** Miscellaneous includes cell tower, sale of property, and other

Revenue

Police

Department # 710 & 720

**Town Council
APPROVED**

**FISCAL 2024 YTD
THRU 11/30/23**

PROJECTED BUDGETS

**FY 2024
Adopted 6-22-23**

UNAUDITED

FY2025

FY2026

FY2027

Police Car rental	\$ 50,000	\$ 56,846	\$ 75,000	\$ 75,000	\$ 75,000
Police Detail	\$ 25,000	\$ 16,323	\$ 30,000	\$ 30,000	\$ 30,000
Fees-Parking Violations	\$ 200	\$ 75	\$ 200	\$ 200	\$ 200
Fees-Accident Report	\$ 11,000	\$ 4,307	\$ 9,000	\$ 9,000	\$ 9,000
Fees-VIN Verification	\$ 13,000	\$ 6,580	\$ 14,000	\$ 14,000	\$ 14,000
Fees-Fingerprinting	\$ 1,500	\$ 955	\$ 2,000	\$ 2,000	\$ 2,000
Fees-Witness	\$ 100	\$ 11	\$ 100	\$ 100	\$ 100
Fees-Carry Permits	\$ 1,200	\$ 280	\$ 500	\$ 500	\$ 500
Animal Rescue Fees	\$ 1,100	\$ 205	\$ 500	\$ 500	\$ 500
Miscellaneous	\$ -	\$ 1,280	\$ 1,500	\$ 1,500	
	\$ 103,100	\$ 86,862	\$ 132,800	\$ 132,800	\$ 131,300

Revenue

Department of Public Works

Department # 830-860

**Town Council
APPROVED**

**FISCAL 2024 YTD
THRU 11/30/23
UNAUDITED**

PROJECTED BUDGETS

**FY 2024
Adopted 6-22-23**

FY2025

FY2026

FY2027

Hometown America FKA	\$ 14,000	\$ 1,054	\$ -	\$ -	\$ -
Permits-Road	\$ 2,000	\$ 9,100	\$ 10,000	\$ 10,000	\$ 10,000
Reimbursement for Water	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer Station Revenue	\$ 20,000	\$ 17,400	\$ 34,000	\$ 34,680	\$ 35,374
Miscellaneous Receipts	\$ 6,000	\$ -	\$ 7,000	\$ 7,140	\$ 7,283
Annex Revenue	\$ -	\$ 75	\$ 100	\$ 100	\$ 100
Bulk Pick up Fees	\$ -	\$ 7,850	\$ 16,000	\$ 16,320	\$ 16,646
	\$ 42,000	\$ 35,479	\$ 67,100	\$ 68,240	\$ 69,403

Revenue

Building Inspection

Department # 820

**Town Council
APPROVED**

**FISCAL 2024 YTD
THRU 11/30/23**

PROJECTED BUDGETS

**FY 2024
Adopted 6-22-23**

UNAUDITED

FY2025

FY2026

FY2027

Permits- Building	\$ 250,000	\$ 160,531	\$ 300,000	\$ 306,000	\$ 312,120
Permits- Demo	\$ 750	\$ 450	\$ 900	\$ 918	\$ 936
Permits- Plumbing	\$ 20,000	\$ 10,872	\$ 21,000	\$ 21,420	\$ 21,848
Permits- Heating	\$ 40,000	\$ 30,119	\$ 50,000	\$ 51,000	\$ 52,020
Permits- Electrical	\$ 82,000	\$ 31,277	\$ 70,000	\$ 71,400	\$ 72,828
Permits - Solar	\$ 50,000	\$ 34,807	\$ 65,000	\$ 66,300	\$ 67,626
Permits- Well	\$ 1,100	\$ 2,000	\$ 3,000	\$ 3,060	\$ 3,121
Inspections-Cos	\$ 1,300	\$ 800	\$ 1,600	\$ 1,632	\$ 1,665
Inspections-Well	\$ 3,300	\$ 6,000	\$ 6,000	\$ 6,120	\$ 6,242
Fines Revenue	\$ 7,000	\$ 725	\$ 1,500	\$ 1,530	\$ 1,561
Miscellaneous	\$ -	\$ 6,830	\$ 6,800	\$ 6,800	\$ 6,800
	\$ 455,450	\$ 284,411	\$ 525,800	\$ 536,180	\$ 546,768

Revenue
Planning

Department # 940

	Town Council APPROVED		FISCAL 2024 YTD THRU 11/30/23			
	FY 2024 Adopted 6-22-23	UNAUDITED	PROJECTED BUDGETS			
			FY2025	FY2026	FY2027	
Fees-Steno & Advertising	\$ 15,000	\$ 5,721	\$ 15,600	\$ 16,068	\$ 16,550	
Fees-Inspections Soil	\$ 4,000	\$ 6,860	\$ 4,120	\$ 4,244	\$ 4,371	
Fees-Miscellaneous	\$ 1,000	\$ 10	\$ 1,030	\$ 1,061	\$ 1,093	
Fees - Penalties	\$ 1,200	\$ -	\$ 1,236	\$ 1,273	\$ 1,311	
Fees-Subdivisions	\$ 9,000	\$ 3,450	\$ 9,270	\$ 9,548	\$ 9,835	
Fees - Development Plan Rev	\$ -	\$ 850	\$ 1,000	\$ 1,000	\$ 1,000	
Fees-Preliminary Dep	\$ 6,500	\$ 220	\$ 6,695	\$ 6,896	\$ 7,103	
Fees-Pre-App Filings	\$ 4,000	\$ 1,000	\$ 4,120	\$ 4,244	\$ 4,371	
Fees - Plan Board	\$ -	\$ 400	\$ 500	\$ 500	\$ 500	
Fees-Admin Variance	\$ -	\$ 585	\$ 600	\$ 600	\$ 600	
	\$ 40,700	\$ 19,096	\$ 44,171	\$ 45,433	\$ 46,733	

Revenue

Zoning Board of Review

Department # 942

	Town Council APPROVED	FISCAL 2024 YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	UNAUDITED	FY2025	FY2026	FY2027
Fees-Zoning Certs	\$ 2,200	\$ 350	\$ 1,000	\$ 1,000	\$ 1,000
Fees-Zoning Board	\$ 6,000	\$ 3,680	\$ 7,500	\$ 7,500	\$ 7,500
	\$ 8,200	\$ 4,030	\$ 8,500	\$ 8,500	\$ 8,500

Revenue

**Recreation
Department # 910**

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Summer Camp	\$ 326,626		\$ -	\$ -	\$ -
Summer Basketball Camp	\$ 46,035	\$ 47,417	\$ 46,956	\$ 47,895	\$ 48,853
Summer Kids Program	\$ -	\$ 259,255	\$ 336,425	\$ 343,153	\$ 350,016
Seasonal Programs	\$ 116,760	\$ 42,836	\$ 119,095	\$ 121,477	\$ 123,907
Special Events	\$ 12,110	\$ 10,146	\$ -	\$ -	\$ -
Rentals and Misc Receipts	\$ 20,469	\$ 4,061	\$ 20,878	\$ 21,296	\$ 21,722
	\$ 522,000	\$ 363,715	\$ 523,354	\$ 533,821	\$ 544,498

Revenue

Library

Department # 930

**Town Council
APPROVED**

**FY 2024
Adopted 6-22-23**

**FISCAL 2024 YTD
THRU 11/30/23**

UNAUDITED

PROJECTED BUDGETS

FY2025

FY2026

FY2027

Library Fees

\$ 7,400

\$ 2,465

\$ 6,000

\$ 6,000

\$ 6,000

State Aid - Library (a)

\$ 251,550

\$ 125,775

\$ 262,003

\$ 272,243

\$ 282,885

\$ 258,950

\$ 128,240

\$ 268,003

\$ 278,243

\$ 288,885

Revenue

School

Department # 100

**Town Council
APPROVED**

**FISCAL 2024 YTD
THRU 11/30/23**

PROJECTED BUDGETS

**FY 2024
Adopted 6-22-23**

UNAUDITED

FY2025

FY2026

FY2027

State Aid- General Aid
School Revenues

\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
\$ 1,760,224	\$ 15,826	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
\$ 27,976,308	\$ 10,010,469	\$ 28,877,567	\$ 29,687,644	\$ 30,522,023



BUDGET PROJECTION
EXPENDITURE SUMMARY
FISCAL 2025 THROUGH FISCAL 2027

**Town of Coventry
Expenditure Projection Summary:**

	Town Council		FISCAL 2024			
	APPROVED		YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024		UNAUDITED	FY2025	FY2026	FY2027
	Adopted 6-22-23					
General Government						
Town Council	\$ 26,398	\$	11,177	\$ 31,704	\$ 37,086	\$ 37,086
Town Manager	\$ 452,275	\$	161,441	\$ 497,640	\$ 506,051	\$ 515,170
Town Clerk	\$ 432,880	\$	141,009	\$ 416,762	\$ 420,681	\$ 431,677
Municipal Court	\$ 43,430	\$	16,071	\$ 45,825	\$ 47,213	\$ 48,641
Probate Judge	\$ 17,365	\$	6,701	\$ 18,148	\$ 18,894	\$ 19,761
Canvassing	\$ 169,889	\$	42,404	\$ 186,077	\$ 127,746	\$ 191,242
Finance	\$ 1,488,640	\$	841,614	\$ 1,627,530	\$ 1,656,516	\$ 1,714,598
Human Resources	\$ 1,519,547	\$	847,037	\$ 1,607,967	\$ 1,681,000	\$ 1,757,507
Legal-Solicitor	\$ 486,000	\$	343,418	\$ 600,000	\$ 630,000	\$ 661,500
Information Technology	\$ 333,123	\$	132,042	\$ 354,584	\$ 362,526	\$ 374,057
Tax Assessor	\$ 386,453	\$	93,462	\$ 448,859	\$ 456,855	\$ 440,123
Tax Collector	\$ 325,975	\$	126,153	\$ 322,669	\$ 334,520	\$ 384,667
Board of Assessment Review	\$ 3,388	\$	646	\$ 3,437	\$ 3,437	\$ 3,437
Town Sergeant	\$ -	\$	-	\$ -	\$ -	\$ -
	\$ 5,685,362	\$	2,763,175	\$ 6,161,200	\$ 6,282,526	\$ 6,579,467
Police - Public Safety						
Police	\$ 13,471,251	\$	5,341,012	\$ 14,388,164	\$ 14,894,618	\$ 15,423,180
Police Civilians -Non-Dispatch	\$ 590,151	\$	235,261	\$ 624,673	\$ 646,402	\$ 669,054
Police Civilians -Dispatch	\$ 445,508	\$	178,704	\$ 479,686	\$ 496,702	\$ 514,448
Animal Control	\$ 290,208	\$	107,910	\$ 306,949	\$ 318,059	\$ 329,659
Emergency Management	\$ 48,454	\$	1,357	\$ 49,464	\$ 50,397	\$ 51,358
School Crossing Guards	\$ 43,137	\$	11,820	\$ 45,774	\$ 47,100	\$ 48,466
Fire Dispatch Services	\$ 437,100	\$	145,700	\$ 442,651	\$ 447,735	\$ 454,451
	\$ 15,325,809	\$	6,021,764	\$ 16,337,361	\$ 16,901,013	\$ 17,490,617
Public Works (DPW)-General						
Roads & Bridges	\$ 2,792,616	\$	1,069,554	\$ 3,492,722	\$ 3,956,870	\$ 4,369,585
Snow Removal	\$ 323,003	\$	6,147	\$ 335,520	\$ 345,586	\$ 355,953
Building Maintenance	\$ 571,271	\$	198,411	\$ 602,171	\$ 625,484	\$ 650,129
Refuse Collection	\$ 1,032,369	\$	402,362	\$ 1,102,605	\$ 1,144,318	\$ 1,187,992
Refuse Disposal	\$ 723,428	\$	271,533	\$ 782,062	\$ 844,307	\$ 911,532
Vehicle Maintenance	\$ 1,271,073	\$	673,707	\$ 1,456,989	\$ 1,521,881	\$ 1,588,320
Engineering	\$ 296,487	\$	82,906	\$ 303,192	\$ 314,186	\$ 325,782
Total DPW	\$ 7,010,247	\$	2,704,620	\$ 8,075,260	\$ 8,752,633	\$ 9,389,293
Planning and Development						
Planning Department	\$ 380,886	\$	143,003	\$ 380,949	\$ 392,646	\$ 404,759
Planning Commission	\$ 25,266	\$	12,883	\$ 25,866	\$ 26,390	\$ 26,925
Zoning Board of Review	\$ 12,592	\$	3,586	\$ 12,947	\$ 13,110	\$ 13,280
Conservation Commission	\$ 2,000	\$	-	\$ 2,100	\$ 2,100	\$ 2,100
Land Trust Commission	\$ 4,030	\$	300	\$ 4,215	\$ 4,365	\$ 4,515
Historic District Commission	\$ 6,769	\$	539	\$ 7,051	\$ 7,262	\$ 7,480
Building Official	\$ 482,126	\$	184,701	\$ 512,925	\$ 532,272	\$ 552,514
Total Planning	\$ 913,669	\$	345,012	\$ 946,053	\$ 978,146	\$ 1,011,572
Service Function Departments						
Parks & Recreation	\$ 1,554,349	\$	637,281	\$ 1,717,187	\$ 1,775,046	\$ 1,835,202
Human Services	\$ 867,727	\$	365,843	\$ 895,850	\$ 931,055	\$ 968,088
Library	\$ 1,085,278	\$	401,534	\$ 1,122,863	\$ 1,160,448	\$ 1,199,562
Library - Grant in Aid	\$ 251,550	\$	97,184	\$ 262,003	\$ 272,243	\$ 282,885
Coventry Housing Authority	\$ 4,069	\$	2,277	\$ 4,306	\$ 4,306	\$ 4,306
Citizens Advisory Committee	\$ -	\$	-	\$ -	\$ -	\$ -

Town of Coventry Expenditure Projection Summary:	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Total Service Function	\$ 3,762,973	\$ 1,504,119	\$ 4,002,209	\$ 4,143,097	\$ 4,290,043
Municipal Expenditures	\$ 32,698,060	\$ 13,338,690	\$ 35,522,083	\$ 37,057,414	\$ 38,760,991
Debt Service					
Principal	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,617,000	\$ 4,069,000
Interest	\$ 1,035,585	\$ 514,234	\$ 1,197,674	\$ 1,666,787	\$ 1,897,323
Transfer to Waste Water Fund	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000
Expenses Obligation Bonds	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ 4,000
Total Town Debt Service	\$ 3,794,585	\$ 614,234	\$ 4,010,674	\$ 4,487,787	\$ 6,170,323
Non-Core Function (Non GF)					
CIP	\$ 410,747	\$ 45,000	\$ 240,000	\$ 500,000	\$ 750,000
Contingency Fund	\$ 500,000	\$ 133,980	\$ 150,000	\$ 150,000	\$ 150,000
Civic Contributions	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -
Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
APRA Expenditures (Uses)	0	0	0	0	0
Total Non-Core Function	\$ 917,747	\$ 185,980	\$ 397,000	\$ 657,000	\$ 907,000
Municipal Expenditures after Debt	\$ 37,410,392	\$ 14,138,904	\$ 39,929,757	\$ 42,202,201	\$ 45,838,314
Education					
Town of Coventry School					
Local Appropriations (MOE)	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -
Town School Appropriation	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503
State Aid- General Aid	\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
Total State School Aid	\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
Other School Miscellaneous	\$ 1,760,224	\$ 36,806	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
Total School Funding	\$ 78,500,244	\$ 31,083,089	\$ 80,401,502	\$ 82,242,058	\$ 84,127,526
School Expenditures Paid Directly by Municipality					
SRP Pension Contribution DB plan	\$ 721,000	\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470
	\$ 721,000	\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470
Total Coventry School Funding	\$ 79,221,244	\$ 31,351,387	\$ 80,930,573	\$ 82,768,900	\$ 84,678,996
Total Expenditures	\$ 116,631,636	\$ 45,490,291	\$ 120,860,330	\$ 124,971,102	\$ 130,517,310



BUDGET PROJECTION
EXPENDITURE DETAIL
FISCAL 2025 THROUGH FISCAL 2027

Expenditures:

Town Council

Department # 110

Personnel Expenditures

Salaries

Town Council	\$ 22,500	\$ 9,769	\$ 26,500	\$ 31,500	\$ 31,500
TC President Exp -subject to taxes	\$ 1,000	\$ 391	\$ 1,000	\$ 1,000	\$ 1,000
	\$ 23,500	\$ 10,160	\$ 27,500	\$ 32,500	\$ 32,500

Benefits

Payroll Taxes	\$ 1,798	\$ 747	\$ 2,104	\$ 2,486	\$ 2,486
	\$ 1,798	\$ 747	\$ 2,104	\$ 2,486	\$ 2,486
	\$ 25,298	\$ 10,907	\$ 29,604	\$ 34,986	\$ 34,986

Operations

Professional Services	\$ -	\$ 224	\$ 1,000	\$ 1,000	\$ 1,000
Travel & Meals	\$ 500	\$ 46	\$ 500	\$ 500	\$ 500
Office Supplies	\$ 600	\$ -	\$ 600	\$ 600	\$ 600
	\$ 1,100	\$ 270	\$ 2,100	\$ 2,100	\$ 2,100

Total	\$ 26,398	\$ 11,177	\$ 31,704	\$ 37,086	\$ 37,086
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**Town Council
APPROVED
FY 2024
Adopted 6-22-23**

**FISCAL 2024
YTD THRU 11/30/23
UNAUDITED**

**PROJECTED BUDGETS
FY2025 FY2026 FY2027**

Expenditures:

Town Manager

Department # 210

Personnel Expenditures

Salaries

Town Manager	\$ 150,000	\$ 60,579	\$ 154,500	\$ 157,590	\$ 160,742
Asst. Town Manager	\$ 110,000	\$ 44,423	\$ 113,300	\$ 115,566	\$ 117,877
Interim Mgr. /Operations Officer	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Assistant	\$ -	\$ -	\$ -	\$ -	\$ -
Receptionist I	\$ 33,511	\$ -	\$ -	\$ -	\$ -
Grants Coordinator	\$ -	\$ 12,000	\$ 60,000	\$ 60,000	\$ 60,000
Health Care Waivers	\$ 8,600	\$ 1,737	\$ 8,600	\$ 8,600	\$ 8,600
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -

	Town Council APPROVED	FISCAL 2024			
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Town Manager	\$ 150,000	\$ 60,579	\$ 154,500	\$ 157,590	\$ 160,742
Asst. Town Manager	\$ 110,000	\$ 44,423	\$ 113,300	\$ 115,566	\$ 117,877
Interim Mgr. /Operations Officer	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Assistant	\$ -	\$ -	\$ -	\$ -	\$ -
Receptionist I	\$ 33,511	\$ -	\$ -	\$ -	\$ -
Grants Coordinator	\$ -	\$ 12,000	\$ 60,000	\$ 60,000	\$ 60,000
Health Care Waivers	\$ 8,600	\$ 1,737	\$ 8,600	\$ 8,600	\$ 8,600
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 302,111	\$ 118,739	\$ 336,400	\$ 341,756	\$ 347,219
<u>Benefits</u>					
Health Care	\$ 7,108	\$ 2,870	\$ -	\$ -	\$ -
Dental	\$ 1,023	\$ 104	\$ 1,084	\$ 1,149	\$ 1,218
Payroll Taxes	\$ 22,680	\$ 8,118	\$ 25,735	\$ 26,144	\$ 26,562
Life Insurance	\$ 418	\$ 986	\$ 443	\$ 470	\$ 498
Pension - \$ 401a & Town	\$ 29,781	\$ 8,453	\$ 33,640	\$ 34,176	\$ 34,722
	\$ 61,010	\$ 20,531	\$ 60,902	\$ 61,939	\$ 63,000
	\$ 363,121	\$ 139,270	\$ 397,302	\$ 403,695	\$ 410,220
<u>Operations</u>					
Office Supplies	\$ 1,000	\$ 107	\$ 1,200	\$ 1,300	\$ 1,400
Advertising for Budget	\$ 2,000		\$ 2,100	\$ 2,100	\$ 2,100
Town Hall Kitchen Supplies	\$ 800		\$ 1,000	\$ 1,000	\$ 1,000
Educational Services	\$ 500		\$ 1,000	\$ 1,000	\$ 1,000
Economic Development	\$ 10,000	\$ 1,249	\$ 11,000	\$ 11,500	\$ 12,000
Travel & Meals	\$ 1,000	\$ 130	\$ 1,000	\$ 1,000	\$ 1,000
Dues & Subscriptions	\$ 1,500	\$ 715	\$ 1,500	\$ 1,500	\$ 1,500
Books & Magazines					
	\$ 16,800	\$ 2,201	\$ 18,800	\$ 19,400	\$ 20,000
Rent -Johnson Pond	\$ 54,154		\$ 55,508	\$ 56,895	\$ 58,318
Gate Keeping - Tiogue	\$ 1,000		\$ 1,030	\$ 1,061	\$ 1,093
Vehicle Lease	\$ -	\$ 2,701	\$ 7,000	\$ 7,000	\$ 7,000
Dues & Memberships	\$ 17,200	\$ 17,269	\$ 18,000	\$ 18,000	\$ 18,540
	\$ 72,354	\$ 19,970	\$ 81,538	\$ 82,956	\$ 84,950
	\$ 89,154	\$ 22,171	\$ 100,338	\$ 102,356	\$ 104,950
Total	\$ 452,275	\$ 161,441	\$ 497,640	\$ 506,051	\$ 515,170

Expenditures:

Town Clerk

Department # 310

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Town Clerk	\$ 76,101	\$ 30,730	\$ 82,500	\$ 84,975	\$ 87,524
Deputy Clerk	\$ 56,948	\$ 23,916	\$ 60,416	\$ 62,229	\$ 64,095
Clerks (2)	\$ 92,129	\$ 37,205	\$ 97,740	\$ 92,129	\$ 92,129
Retirement payout	\$ 38,000		\$ -	\$ -	\$ -
Secretary - Minutes	\$ 5,000	\$ 884	\$ 5,150	\$ 5,305	\$ 5,464
Health Care Waivers	\$ 8,600	\$ 3,473	\$ 8,600	\$ 8,600	\$ 8,600
Overtime	\$ 1,200	\$ 119	\$ 1,273	\$ 1,311	\$ 1,351
Temporary Employees	\$ 8,000	\$ -	\$ 8,000	\$ 8,000	\$ 8,000
	\$ 285,978	\$ 96,327	\$ 263,679	\$ 262,548	\$ 267,163

Benefits

Health Care	\$ 35,539	\$ 14,412	\$ 38,382	\$ 41,453	\$ 44,769
Dental	\$ 2,417	\$ 978	\$ 2,562	\$ 2,716	\$ 2,879
Payroll Taxes	\$ 20,982	\$ 7,155	\$ 19,659	\$ 19,573	\$ 19,926
Life Insurance	\$ 557	\$ 217	\$ 590	\$ 626	\$ 663
Pension - \$ 401a & Town	\$ 22,517	\$ 7,621	\$ 25,053	\$ 24,924	\$ 25,370
	\$ 82,012	\$ 30,383	\$ 86,246	\$ 89,291	\$ 93,606
	\$ 367,990	\$ 126,710	\$ 349,925	\$ 351,840	\$ 360,769

Operations

Office Supplies	\$ 2,000	\$ 435	\$ 2,060	\$ 2,122	\$ 2,185
Advertising	\$ 20,000	\$ 3,884	\$ 20,600	\$ 21,218	\$ 21,855
Printing	\$ 2,000	\$ 1,024	\$ 2,060	\$ 2,122	\$ 2,185
Educational Services/Training	\$ 1,500	\$ 100	\$ 1,545	\$ 1,591	\$ 1,639
Secretarial Services (Steno)	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Dues & Subscriptions	\$ 590	\$ 111	\$ 608	\$ 626	\$ 645
Books & Magazines	\$ 1,300	\$ 1,196	\$ 1,339	\$ 1,379	\$ 1,421
Travel	\$ 500	\$ 387	\$ 515	\$ 530	\$ 546
Maintenance Office Equip	\$ 500	\$ -	\$ 515	\$ 530	\$ 546
**Codification of Ordinances	\$ 5,000	\$ -	\$ 5,150	\$ 5,305	\$ 5,464
Security Microfilming	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Professional Services	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
	\$ 37,390	\$ 7,137	\$ 38,512	\$ 39,667	\$ 40,857
* moved from General #950 dept					
Transfer Land Trust	\$ -	\$ -	\$ -	\$ -	\$ -
Postage	\$ 22,500	\$ 6,029	\$ 23,175	\$ 23,870	\$ 24,586
Equipment Rental	\$ 5,000	\$ 1,133	\$ 5,150	\$ 5,305	\$ 5,464
	\$ 27,500	\$ 7,162	\$ 28,325	\$ 29,175	\$ 30,050
	\$ 64,890	\$ 14,299	\$ 66,837	\$ 68,842	\$ 70,907

Total

\$ 432,880	\$ 141,009	\$ 416,762	\$ 420,681	\$ 431,677
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Expenditures:

Municipal Court

Department # 420	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Judge	\$ 15,720	\$ 6,651	\$ 16,663	\$ 17,163	\$ 17,678
Judge's Clerk	\$ 6,405	\$ 2,710	\$ 6,600	\$ 6,800	\$ 7,100
Clerk	\$ 16,082	\$ 5,568	\$ 16,564	\$ 17,061	\$ 17,573
Temporary Employees	\$ 38,207	\$ 14,929	\$ 39,828	\$ 41,025	\$ 42,351
<u>Benefits</u>					
Payroll Taxes	\$ 2,923	\$ 1,142	\$ 3,047	\$ 3,138	\$ 3,240
	\$ 2,923	\$ 1,142	\$ 3,047	\$ 3,138	\$ 3,240
	\$ 41,130	\$ 16,071	\$ 42,875	\$ 44,163	\$ 45,591
<u>Operations</u>					
Office Supplies	\$ 100	\$ -	\$ 200	\$ 300	\$ 300
Printing	\$ 200	\$ -	\$ 250	\$ 250	\$ 250
Legal Services	\$ 2,000	\$ -	\$ 2,500	\$ 2,500	\$ 2,500
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 2,300	\$ -	\$ 2,950	\$ 3,050	\$ 3,050
Total	\$ 43,430	\$ 16,071	\$ 45,825	\$ 47,213	\$ 48,641

Expenditures:

Probate Judge

Department # 510

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Judge	\$ 10,000	\$ 4,231	\$ 10,300	\$ 10,600	\$ 11,000
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 10,000	\$ 4,231	\$ 10,300	\$ 10,600	\$ 11,000

Benefits

Payroll Taxes	\$ 765	\$ 324	\$ 788	\$ 811	\$ 842
	\$ 765	\$ 324	\$ 788	\$ 811	\$ 842
	\$ 10,765	\$ 4,555	\$ 11,088	\$ 11,411	\$ 11,842

Operations

Office Supplies	\$ 400	\$ 222	\$ 500	\$ 550	\$ 600
Advertising	\$ 5,200	\$ 1,748	\$ 5,460	\$ 5,733	\$ 6,020
Professional Services	\$ 1,000	\$ 176	\$ 1,100	\$ 1,200	\$ 1,300
	\$ 6,600	\$ 2,146	\$ 7,060	\$ 7,483	\$ 7,920

Total

	\$ 17,365	\$ 6,701	\$ 18,148	\$ 18,894	\$ 19,761
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Expenditures:

Board of Canvassers

Department # 320

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Clerk - Special	\$ 47,718	\$ 18,829	\$ 50,624	\$ 52,143	\$ 53,707
Clerk of Board of Canvassers	\$ -	\$ -	\$ -	\$ -	\$ -
Board Members	\$ 5,300	\$ 2,004	\$ 5,300	\$ 5,300	\$ 5,300
Poll Workers	\$ 48,880	\$ 7,900	\$ 60,860	\$ -	\$ 60,860
Financial Town Mtg (All day)	\$ 6,200	\$ -	\$ 6,200	\$ 6,200	\$ 6,200
Town-Wide Referendum	\$ 6,150	\$ -	\$ 6,150	\$ 6,150	\$ 6,150
Temporary Employees	\$ 22,880	\$ 5,439	\$ 22,880	\$ 22,880	\$ 22,880
Overtime	\$ 3,000	\$ 841	\$ 3,183	\$ 3,278	\$ 3,377
	\$ 140,128	\$ 35,013	\$ 155,197	\$ 95,951	\$ 158,474

Benefits

Health Care	\$ 7,108	\$ 2,785	\$ 7,677	\$ 8,291	\$ 8,954
Dental	\$ 256	\$ 101	\$ 271	\$ 288	\$ 305
Payroll Taxes	\$ 4,186	\$ 2,295	\$ 4,422	\$ 4,546	\$ 4,673
Life Insurance	\$ 139	\$ 60	\$ 147	\$ 156	\$ 166
Pension: 401	\$ 4,772	\$ 1,945	\$ 5,062	\$ 5,214	\$ 5,371
	\$ 16,461	\$ 7,186	\$ 17,580	\$ 18,495	\$ 19,468
	\$ 156,589	\$ 42,199	\$ 172,777	\$ 114,446	\$ 177,942

Operations

Office Supplies	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 2,000
Advertising	\$ 2,000	\$ 197	\$ 2,000	\$ 2,000	\$ 2,000
Rental (Poll Sites)	\$ 8,700	\$ -	\$ 8,700	\$ 8,700	\$ 8,700
Travel	\$ 500	\$ 8	\$ 500	\$ 500	\$ 500
Dues & Subscriptions	\$ 100	\$ -	\$ 100	\$ 100	\$ 100
Equipment Rental	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 13,300	\$ 205	\$ 13,300	\$ 13,300	\$ 13,300

Total

\$ 169,889 \$ 42,404 \$ 186,077 \$ 127,746 \$ 191,242

Expenditures:

Finance

Department # 610

Personnel Expenditures

Salaries

	Town Council	FISCAL 2024		PROJECTED BUDGETS		
	APPROVED	YTD THRU 11/30/23				
	FY 2024	UNAUDITED	FY2025	FY2026	FY2027	
	Adopted 6-22-23					
Finance Director	\$ 125,000	\$ 21,635	\$ 125,000	\$ 128,750	\$ 132,613	
Investment Advisor Fees	\$ -	\$ 7,682	\$ -	\$ -	\$ -	
Retirement payout	\$ -	\$ -	\$ 25,000	\$ -	\$ -	
Payroll/Insurance Admin/Senior Acct.	\$ 64,992	\$ 26,247	\$ 70,289	\$ 72,398	\$ 74,569	
Deputy Treasurer	\$ -	\$ -	\$ -	\$ -	\$ -	
Finance Clerk/purchasing agent (a)	\$ 30,000	\$ -	\$ 60,000	\$ 61,800	\$ 63,654	
Clerks (2)	\$ 112,549	\$ 39,034	\$ 119,403	\$ 122,985	\$ 126,675	
Health Care Waivers	\$ 4,300	\$ 1,737	\$ 8,600	\$ 8,600	\$ 8,600	
Overtime	\$ 5,000	\$ 51	\$ 5,000	\$ 5,000	\$ 5,000	
Temporary Help						
	\$ 341,841	\$ 96,386	\$ 413,292	\$ 399,533	\$ 411,111	

Benefits

Health Care	\$ 32,304	\$ 8,816	\$ 42,876	\$ 46,306	\$ 50,011	
Dental	\$ 1,436	\$ 384	\$ 1,522	\$ 1,613	\$ 1,710	
Payroll Taxes	\$ 25,495	\$ 6,661	\$ 31,617	\$ 30,564	\$ 31,450	
Life Insurance	\$ 560	\$ 180	\$ 594	\$ 629	\$ 667	
Pension - \$ 401a & Town	\$ 33,254	\$ 7,659	\$ 38,829	\$ 39,953	\$ 41,111	
	\$ 93,049	\$ 23,700	\$ 115,438	\$ 119,066	\$ 124,949	
	\$ 434,890	\$ 120,086	\$ 528,730	\$ 518,599	\$ 536,060	

Operations

Office Supplies	\$ 2,500	\$ (815)	\$ 3,000	\$ 3,090	\$ 3,183	
Training / CPE	\$ 1,250	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	
Travel & Meals	\$ 1,000	\$ 15	\$ 1,000	\$ 1,000	\$ 1,000	
Dues & Subscriptions	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 5,250	\$ (800)	\$ 6,000	\$ 6,090	\$ 6,183	

Auditing	\$ 70,000	\$ 33,957	\$ 75,000	\$ 78,750	\$ 82,688	
Professional Services	\$ 30,000	\$ 36,000	\$ 30,900	\$ 32,136	\$ 33,421	
Printing	\$ 1,500	\$ -	\$ 1,700	\$ 1,751	\$ 1,804	
Paper	\$ 2,000	\$ -	\$ 2,500	\$ 2,575	\$ 2,652	
Electric	\$ 210,000	\$ 20,110	\$ 216,300	\$ 222,789	\$ 229,473	
Telephone Service	\$ 100,000	\$ 33,214	\$ 103,000	\$ 106,090	\$ 109,273	
Insurance-Claims / Payout	\$ 50,000	\$ 8,184	\$ 55,000	\$ 55,000	\$ 55,000	
Insurance-General & Liability	\$ 585,000	\$ 590,863	\$ 608,400	\$ 632,736	\$ 658,045	
	\$ 1,048,500	\$ 722,328	\$ 1,092,800	\$ 1,131,827	\$ 1,172,356	
	\$ 1,053,750	\$ 721,528	\$ 1,098,800	\$ 1,137,917	\$ 1,178,538	

Total

	\$ 1,488,640	\$ 841,614	\$ 1,627,530	\$ 1,656,516	\$ 1,714,598	
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Expenditures:

Human Resources

Department # 250

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2024			
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Director	\$ 77,009	\$ 30,947	\$ 81,700	\$ 84,151	\$ 86,676
Temporary Help	\$ 10,000		\$ 7,000	\$ 7,000	\$ 7,000
Overtime	\$ -		\$ -	\$ -	\$ -
	\$ 87,009	\$ 30,947	\$ 88,700	\$ 91,151	\$ 93,676

Benefits

Health Care	\$ 7,108	\$ 2,870	\$ 7,677	\$ 8,291	\$ 8,954
Dental	\$ 257	\$ 104	\$ 272	\$ 289	\$ 306
Payroll Taxes	\$ 6,557	\$ 2,326	\$ 6,786	\$ 6,973	\$ 7,166
Life Insurance	\$ 140	\$ 60	\$ 148	\$ 157	\$ 167
Pension - \$ 401a & Town	\$ 7,791		\$ 8,170	\$ 8,415	\$ 8,668
	\$ 21,853	\$ 5,360	\$ 23,053	\$ 24,125	\$ 25,261
	\$ 108,862	\$ 36,307	\$ 111,753	\$ 115,276	\$ 118,936

Operations

Office Supplies	\$ 750		\$ 773	\$ 796	\$ 820
Educational Services	\$ 1,000		\$ 1,030	\$ 1,061	\$ 1,093
Professional Services	\$ -		\$ -	\$ -	\$ -
Dues & Subscriptions	\$ 1,000		\$ 1,030	\$ 1,061	\$ 1,093
Employee Investment Program	\$ 10,000	\$ 1,885	\$ 11,000	\$ 11,000	\$ 11,000
	\$ 12,750	\$ 1,885	\$ 13,833	\$ 13,917	\$ 14,005

Pension: Municipal DB- \$414(H)	\$ 1,177,694	\$ 394,065	\$ 1,251,445	\$ 1,314,017	\$ 1,379,718
less amount allocated to other dept.	\$ (245,259)	\$ -	\$ (260,195)	\$ (268,001)	\$ (276,041)
Unemployment Compensation	\$ 20,000	\$ 11,658	\$ 21,218	\$ 21,855	\$ 22,510
Employee Asst Program	\$ 2,500	\$ 416	\$ 2,500	\$ 2,500	\$ 2,500
Testing Services	\$ 1,000	\$ 346	\$ 1,030	\$ 1,061	\$ 1,093
Tuition Reimbursement	\$ 2,000	\$ 387	\$ 2,060	\$ 2,122	\$ 2,185
Training / CPE	\$ 15,000	\$ 3,968	\$ 15,450	\$ 15,914	\$ 16,391
Actuarial Services	\$ 65,000	\$ 32,320	\$ 66,950	\$ 68,959	\$ 71,027
Insurance -Worker's Comp	\$ 360,000	\$ 365,685	\$ 381,924	\$ 393,382	\$ 405,183

subtotal from #950 dept \$ 1,397,935 \$ 808,845 \$ 1,482,381 \$ 1,551,807 \$ 1,624,566

Total Operations \$ 1,410,685 \$ 810,730 \$ 1,496,214 \$ 1,565,724 \$ 1,638,571

Total \$ 1,519,547 \$ 847,037 \$ 1,607,967 \$ 1,681,000 \$ 1,757,507

Expenditures:

Legal

Department # 410

Operations

Legal-Town Solicitors

Legal - other services

Professional Svs

Reserves for Claims

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ 250,000	\$ 342,471	\$ 350,000	\$ 367,500	\$ 385,875
	\$ 186,000	\$ -	\$ 200,000	\$ 210,000	\$ 220,500
	\$ 50,000	\$ -	\$ 50,000	\$ 52,500	\$ 55,125
	\$ -	\$ 947	\$ -	\$ -	\$ -
Total	\$ 486,000	\$ 343,418	\$ 600,000	\$ 630,000	\$ 661,500

Expenditures:

Information Technology (IT)

Department # 225

Personnel Expenditures

Salaries

IT Systems Administrator	\$ 90,000	\$ 35,660	\$ 92,700	\$ 92,700	\$ 95,481
Information Tech (IT) Staff	\$ -	\$ -	\$ -	\$ -	\$ -
Cost Share - Library (IT)	\$ (39,192)	\$ (16,330)	\$ (39,192)	\$ (39,192)	\$ (39,192)
Temporary Help	\$ 6,000	\$ 730	\$ 6,000	\$ 6,000	\$ 6,000

Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
		FY2025	FY2026	FY2027

	\$ 56,808	\$ 20,060	\$ 59,508	\$ 59,508	\$ 62,289
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Benefits

Health Care	\$ 17,770	\$ 7,176	\$ 19,192	\$ 20,727	\$ 22,385
Dental	\$ 806	\$ 325	\$ 854	\$ 906	\$ 960
Payroll Taxes	\$ 7,100	\$ 2,683	\$ 7,551	\$ 7,551	\$ 7,763
Life Insurance	\$ 139	\$ 60	\$ 147	\$ 156	\$ 166
Pension - § 401a & Town	\$ 9,000	\$ -	\$ 9,270	\$ 9,270	\$ 9,548

	\$ 34,815	\$ 10,244	\$ 37,014	\$ 38,609	\$ 40,822
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	\$ 91,623	\$ 30,304	\$ 96,522	\$ 98,117	\$ 103,111
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Operations

Office Supplies	\$ 100	\$ -	\$ 500	\$ 500	\$ 500
Data Processing	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services	\$ 25,000	\$ 5,824	\$ 25,750	\$ 26,523	\$ 27,318
Travel	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
Computer Hardware & Accessories	\$ 35,000	\$ 17,800	\$ 45,000	\$ 45,000	\$ 45,000
Security	\$ 8,000	\$ 4,163	\$ 8,240	\$ 8,487	\$ 8,742
Software licensing	\$ 62,200	\$ 25,828	\$ 64,066	\$ 65,988	\$ 67,968
Website/Hosting Services	\$ 64,200	\$ 32,620	\$ 66,126	\$ 68,110	\$ 70,153
Capital Lease- Copiers	\$ 46,000	\$ 15,503	\$ 47,380	\$ 48,801	\$ 50,265

	\$ 241,500	\$ 101,738	\$ 258,062	\$ 264,409	\$ 270,946
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Total	\$ 333,123	\$ 132,042	\$ 354,584	\$ 362,526	\$ 374,057
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Expenditures:

Tax Assessor

Department # 620

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024		PROJECTED BUDGETS		
		YTD THRU 11/30/23 UNAUDITED		FY2025	FY2026	FY2027
Tax Assessor	\$ 79,500	\$ 30,289	\$	81,885	\$ 84,342	\$ 86,872
Tax Assessor -Deputy	\$ 69,246	\$ 27,850	\$	73,463	\$ 75,667	\$ 77,937
Clerks (1)	\$ 48,030	\$ 19,635	\$	50,955	\$ 52,484	\$ 54,058
Temporary Employees	\$ -	\$ -	\$	-	\$ -	\$ -
Health Care Waivers	\$ 4,000	\$ 1,615	\$	4,000	\$ 4,000	\$ 4,000
Overtime	\$ -	\$ -	\$	-	\$ -	\$ -
	\$ 200,776	\$ 79,389	\$	210,303	\$ 216,492	\$ 222,867

Benefits

Health Care	\$ 7,108	\$ 2,870	\$	7,677	\$ 8,291	\$ 8,954
Dental	\$ 771	\$ 207	\$	817	\$ 866	\$ 918
Payroll Taxes	\$ 15,253	\$ 6,028	\$	16,088	\$ 16,562	\$ 17,049
Life Insurance	\$ 418	\$ 120	\$	443	\$ 470	\$ 498
Pension - § 401a & Town	\$ 20,077	\$ 4,811	\$	21,030	\$ 21,649	\$ 22,287
	\$ 43,627	\$ 14,036	\$	46,055	\$ 47,838	\$ 49,706

	\$ 244,403	\$ 93,425	\$	256,359	\$ 264,330	\$ 272,573
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Operations

Office Supplies	\$ 750	\$ -	\$	800	\$ 825	\$ 850
Travel	\$ 100	\$ -	\$	200	\$ 200	\$ 200
Dues & Subscriptions	\$ 1,200	\$ 37	\$	1,500	\$ 1,500	\$ 1,500
Professional Services	\$ 15,000	\$ -	\$	15,000	\$ 15,000	\$ 15,000
Tax Valuation Services	\$ 125,000	\$ -	\$	175,000	\$ 175,000	\$ 150,000
	\$ 142,050	\$ 37	\$	192,500	\$ 192,525	\$ 167,550

Total	\$ 386,453	\$ 93,462	\$	448,859	\$ 456,855	\$ 440,123
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Expenditures:

Tax Collector

Department # 630

Personnel Expenditures

Salaries

	Town Council APPROVED	FISCAL 2024	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	FY2025	FY2026	FY2027
Tax Collector	\$ 85,000	\$ 34,175	\$ 87,550	\$ 90,177	\$ 92,882
Clerks (2)	\$ 102,175	\$ 41,480	\$ 108,397	\$ 111,649	\$ 114,999
Retirement payout	\$ 20,000	\$ -	\$ -	\$ -	\$ 35,000
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Help	\$ 5,000	\$ 1,250	\$ 6,000	\$ 6,000	\$ 6,000
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -

\$ 212,175 \$ 76,905 \$ 201,947 \$ 207,826 \$ 248,881

Benefits

Health Care	\$ 42,646	\$ 17,248	\$ 46,058	\$ 49,742	\$ 53,722
Dental	\$ 1,867	\$ 755	\$ 1,979	\$ 2,098	\$ 2,224
Payroll Taxes	\$ 14,101	\$ 5,640	\$ 15,449	\$ 15,899	\$ 19,039
Life Insurance	\$ 418	\$ 180	\$ 443	\$ 470	\$ 498
Pension - § 401a & Town	\$ 18,718	\$ 7,701	\$ 19,595	\$ 20,183	\$ 20,788

\$ 77,750 \$ 31,524 \$ 83,524 \$ 88,391 \$ 96,271

\$ 289,925 \$ 108,429 \$ 285,471 \$ 296,217 \$ 345,151

Operations

Office Supplies	\$ 2,000	\$ 466	\$ 2,060	\$ 2,122	\$ 2,185
Collection Agency	\$ 11,000	\$ 4,843	\$ 11,330	\$ 11,670	\$ 12,020
Advertising	\$ 150	\$ -	\$ 200	\$ 200	\$ 250
Travel	\$ 200	\$ -	\$ 225	\$ 225	\$ 250
Dues & Subscriptions	\$ 100	\$ -	\$ 105	\$ 110	\$ 115
Printing	\$ 10,000	\$ 2,959	\$ 10,300	\$ 10,609	\$ 10,927

\$ 23,450 \$ 8,268 \$ 24,220 \$ 24,936 \$ 25,748

Postage \$ 12,600 \$ 9,456 \$ 12,978 \$ 13,367 \$ 13,768

\$ 12,600 \$ 9,456 \$ 12,978 \$ 13,367 \$ 13,768

\$ 36,050 \$ 17,724 \$ 37,198 \$ 38,303 \$ 39,516

Total \$ 325,975 \$ 126,153 \$ 322,669 \$ 334,520 \$ 384,667

Expenditures:

Board of Assessment Review

Department # 640

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Board Members	\$ 3,100	\$ 600	\$ 3,100	\$ 3,100	\$ 3,100
Board Member Exp -subject tax	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 3,100	\$ 600	\$ 3,100	\$ 3,100	\$ 3,100

Benefits

Payroll Taxes	\$ 238	\$ 46	\$ 237	\$ 237	\$ 237
	\$ 238	\$ 46	\$ 237	\$ 237	\$ 237
	\$ 3,338	\$ 646	\$ 3,337	\$ 3,337	\$ 3,337

Operations

Office Supplies	\$ 50	\$ -	\$ 100	\$ 100	\$ 100
Travel	\$ 50	\$ -	\$ 100	\$ 100	\$ 100

Total	\$ 3,388	\$ 646	\$ 3,437	\$ 3,437	\$ 3,437
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Expenditures:

Town Sergeant

Department # 760

Personnel Expenditures

Salaries

Town Sergeant

Benefits

Dental Insurance

Payroll Taxes

Operations

Travel

Office Supplies

Total

**Town Council
APPROVED
FY 2024
Adopted 6-22-23**

**FISCAL 2024
YTD THRU 11/30/23
UNAUDITED**

PROJECTED BUDGETS

FY2025

FY2026

FY2027

\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-

Expenditures:

Police

Department #710

Personnel Expenditures

Salaries

	Town Council APPROVED		FISCAL 2024		
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Chief	\$ 105,465	\$ 42,588	\$ 108,000	\$ 110,000	\$ 113,000
Major	\$ 103,407	\$ 41,756	\$ 107,574	\$ 110,802	\$ 114,126
Captains	\$ 265,224	\$ 108,181	\$ 275,913	\$ 284,190	\$ 292,716
Lieutenant	\$ 409,640	\$ 166,995	\$ 426,148	\$ 438,933	\$ 452,101
Sergeant	\$ 530,745	\$ 221,559	\$ 552,134	\$ 568,698	\$ 585,759
Officer I	\$ 1,894,066	\$ 636,394	\$ 1,970,397	\$ 2,029,509	\$ 2,090,394
Officer II	\$ 72,483	\$ -	\$ 75,404	\$ 77,666	\$ 79,996
Officer III	\$ 157,330	\$ 72,646	\$ 267,700	\$ 275,731	\$ 284,003
Officer IV	\$ 274,229	\$ 70,052	\$ 347,698	\$ 358,129	\$ 368,873
Recruits	\$ 154,185	\$ 54,504	\$ 50,000	\$ 51,500	\$ 53,045
Bonus	\$ 45,674	\$ -	\$ 47,515	\$ 48,940	\$ 50,408
Holiday Pay	\$ 235,748	\$ 101,847	\$ 245,249	\$ 252,606	\$ 260,184
Vacation	\$ 260,000	\$ 103,412	\$ 270,478	\$ 278,592	\$ 286,950
Longevity Pay	\$ 237,285	\$ 87,933	\$ 246,848	\$ 254,253	\$ 261,881
Administrative Pay	\$ 17,680	\$ 6,848	\$ 17,680	\$ 17,680	\$ 17,680
Shift Differential	\$ 18,740	\$ 4,759	\$ 19,495	\$ 20,080	\$ 20,682
Health Care Waivers	\$ 158,342	\$ -	\$ 164,676	\$ 171,263	\$ 178,113
Clothing Allowance	\$ 84,608	\$ 36,138	\$ 84,608	\$ 84,608	\$ 84,608
Out of Rank Pay	\$ 9,200	\$ 699	\$ 9,200	\$ 9,200	\$ 9,200
Retirement Coverage Payout	\$ 111,000	\$ 6,354	\$ 100,000	\$ 100,000	\$ 100,000
Sick Buyback	\$ 17,400	\$ -	\$ 17,400	\$ 17,400	\$ 17,400
Town Details	\$ -	\$ 827	\$ -	\$ -	\$ -
Overtime	\$ 575,000	\$ 486,977	\$ 598,173	\$ 616,118	\$ 634,601
	\$ 5,737,451	\$ 2,250,469	\$ 6,002,289	\$ 6,175,898	\$ 6,355,721

Benefits

Health Care	\$ 621,075	\$ 180,177	\$ 670,761	\$ 724,422	\$ 782,376
Dental	\$ 31,597	\$ 10,282	\$ 33,493	\$ 35,502	\$ 37,633
Payroll Taxes	\$ 434,850	\$ 159,335	\$ 459,175	\$ 472,456	\$ 486,213
Life Insurance	\$ 8,352	\$ 2,632	\$ 8,853	\$ 9,384	\$ 9,947
Work Related Injury Insurance	\$ 30,000	\$ 12,125	\$ 31,800	\$ 33,708	\$ 35,730
Pension: Defined Benefit	\$ 5,816,000	\$ 2,423,333	\$ 6,285,978	\$ 6,537,418	\$ 6,798,914
Retiree: OPEB	\$ 115,919	\$ 53,378	\$ 125,193	\$ 135,208	\$ 146,025
	\$ 7,057,793	\$ 2,841,262	\$ 7,615,253	\$ 7,948,098	\$ 8,296,837
	\$ 12,795,244	\$ 5,091,731	\$ 13,617,542	\$ 14,123,996	\$ 14,652,559

Operations

Expenditures:

Police

Department #710

Personnel Expenditures

	Town Council APPROVED		FISCAL 2024		
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Office Supplies	\$ 4,000	\$ 1,067	\$ 4,120	\$ 4,120	\$ 4,120
Scientific Supplies	\$ 6,000	\$ 465	\$ 6,180	\$ 6,180	\$ 6,180
Photographic Supplies	\$ 2,636	\$ -	\$ 2,715	\$ 2,715	\$ 2,715
Office Equipment	\$ 7,000	\$ -	\$ 7,210	\$ 7,210	\$ 7,210
Telephone Service	\$ 27,600	\$ 8,899	\$ 28,428	\$ 28,428	\$ 28,428
Sewer Service	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030
Water Service	\$ 2,500	\$ 827	\$ 2,575	\$ 2,575	\$ 2,575
Heating - Fuel Oil	\$ 3,000	\$ 560	\$ 3,090	\$ 3,090	\$ 3,090
Wearing Apparel	\$ 21,400	\$ 5,627	\$ 22,042	\$ 22,042	\$ 22,042
Ammunition, Weapons, Tear Gas	\$ 25,000	\$ 237	\$ 25,750	\$ 25,750	\$ 25,750
Training / Educational Services	\$ 35,000	\$ 20,808	\$ 36,050	\$ 36,050	\$ 36,050
Instructional Services	\$ 50,000	\$ 20,974	\$ 51,500	\$ 51,500	\$ 51,500
Canine Unit	\$ 2,000	\$ 104	\$ 2,060	\$ 2,060	\$ 2,060
Testing Services	\$ 12,740	\$ 92	\$ 13,122	\$ 13,122	\$ 13,122
Photographic Micro	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030
Professional Services	\$ 6,500	\$ 942	\$ 6,695	\$ 6,695	\$ 6,695
Legal Services	\$ 3,000	\$ 561	\$ 3,090	\$ 3,090	\$ 3,090
Medical & Dental Services	\$ 1,550	\$ -	\$ 1,597	\$ 1,597	\$ 1,597
Drugs & Medicines	\$ 600	\$ 55	\$ 618	\$ 618	\$ 618
Advertising Expense	\$ 1,200	\$ 590	\$ 1,236	\$ 1,236	\$ 1,236
Printing	\$ 2,800	\$ 808	\$ 2,884	\$ 2,884	\$ 2,884
Fingerprinting	\$ 5,500	\$ 1,000	\$ 5,665	\$ 5,665	\$ 5,665
Investigative Funds	\$ 2,000	\$ 1,000	\$ 2,060	\$ 2,060	\$ 2,060
Travel	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030
Meals	\$ 3,000	\$ 765	\$ 3,090	\$ 3,090	\$ 3,090
Dues & Membership	\$ 4,500	\$ 1,901	\$ 4,635	\$ 4,635	\$ 4,635
Books & Magazines	\$ 1,200	\$ -	\$ 1,236	\$ 1,236	\$ 1,236
Community Police Relations	\$ 5,000	\$ 3,713	\$ 5,150	\$ 5,150	\$ 5,150
Repairs & Maintenance-Plant Equip	\$ 8,000	\$ 909	\$ 8,240	\$ 8,240	\$ 8,240
Repairs & Maintenance-Oper. Equip	\$ 2,300	\$ 1,651	\$ 2,369	\$ 2,369	\$ 2,369
Repairs & Maintenance-Office Equip	\$ 8,000	\$ 1,073	\$ 8,240	\$ 8,240	\$ 8,240
Repairs & Maintenance-Comm Equip	\$ 54,491	\$ 16,776	\$ 56,126	\$ 56,126	\$ 56,126
Repairs & Maintenance-Property	\$ 5,000	\$ 1,124	\$ 5,150	\$ 5,150	\$ 5,150
Repairs & Maintenance-Computers	\$ 86,778	\$ 39,917	\$ 89,381	\$ 89,381	\$ 89,381
Repairs & Maintenance-Vehicles	\$ 60,000	\$ 25,077	\$ 61,800	\$ 61,800	\$ 61,800
Supplies-Electrical	\$ 5,000	\$ 895	\$ 5,150	\$ 5,150	\$ 5,150
Supplies-Plumbing	\$ 2,000	\$ -	\$ 2,060	\$ 2,060	\$ 2,060
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 1,463	\$ 5,150	\$ 5,150	\$ 5,150
Supplies-Chemicals	\$ 1,000	\$ -	\$ 1,030	\$ 1,030	\$ 1,030
Minor Tools & Equipment	\$ 3,500	\$ 596	\$ 3,605	\$ 3,605	\$ 3,605
Vehicles- Washes	\$ 2,000	\$ 430	\$ 2,060	\$ 2,060	\$ 2,060
Vehicles- Fuel & Oil, Lube	\$ 103,000	\$ 39,214	\$ 106,090	\$ 106,090	\$ 106,090
Vehicles- Tires & Tubes	\$ 7,000	\$ 1,965	\$ 7,210	\$ 7,210	\$ 7,210
Vehicles- Towing Services	\$ 2,000	\$ 586	\$ 2,060	\$ 2,060	\$ 2,060
Capital Outlay Proj Equip	\$ 8,750	\$ 975	\$ 9,013	\$ 9,013	\$ 9,013
Motor Vehicles	\$ 73,462	\$ 45,635	\$ 150,000	\$ 150,000	\$ 150,000
	\$ 676,007	\$ 249,281	\$ 770,621	\$ 770,621	\$ 770,621
Total	\$ 13,471,251	\$ 5,341,012	\$ 14,388,164	\$ 14,894,618	\$ 15,423,180

Expenditures:

Police Civilians -Non-Dispatch

Department # 711	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
MIS Manager	\$ 85,232	\$ 35,361	\$ 87,789	\$ 90,423	\$ 93,135
Business Mgr.	\$ 70,853	\$ 28,614	\$ 72,979	\$ 75,168	\$ 77,423
Executive Asst	\$ 61,425	\$ 24,806	\$ 65,166	\$ 67,121	\$ 69,134
Records Clerk	\$ 50,487	\$ 20,489	\$ 53,562	\$ 55,169	\$ 56,824
Clerk (2)	\$ 89,526	\$ 36,877	\$ 94,978	\$ 97,827	\$ 100,762
Custodians (1 FT 1 PT)	\$ 74,225	\$ 29,975	\$ 78,745	\$ 81,108	\$ 83,541
Longevity Pay / Other	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 12,900	\$ 5,210	\$ 12,900	\$ 12,900	\$ 12,900
Overtime	\$ 4,000	\$ 1,011	\$ 4,244	\$ 4,371	\$ 4,502
	\$ 448,648	\$ 182,343	\$ 470,362	\$ 484,086	\$ 498,221
<u>Benefits</u>					
Health Care	\$ 60,416	\$ 24,399	\$ 65,249	\$ 70,469	\$ 76,107
Dental	\$ 4,866	\$ 1,952	\$ 5,158	\$ 5,467	\$ 5,795
Payroll Taxes	\$ 33,441	\$ 13,584	\$ 35,983	\$ 37,033	\$ 38,114
Life Insurance	\$ 835	\$ 373	\$ 885	\$ 938	\$ 994
Pension - § 401a & Town	\$ 41,945	\$ 12,610	\$ 47,036	\$ 48,409	\$ 49,822
	\$ 141,503	\$ 52,918	\$ 154,311	\$ 162,316	\$ 170,833
	\$ 590,151	\$ 235,261	\$ 624,673	\$ 646,402	\$ 669,054
<u>Operations</u>					
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 590,151	\$ 235,261	\$ 624,673	\$ 646,402	\$ 669,054

Expenditures:

Police Civilians -Dispatch

Department # 712	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Dispatchers (5)	\$ 263,094	\$ 106,846	\$ 279,116	\$ 287,490	\$ 296,115
Holiday Pay	\$ 14,790	\$ 5,920	\$ 15,691	\$ 16,161	\$ 16,646
Longevity Pay	\$ -	\$ -	\$ -	\$ -	\$ -
Shift Differential	\$ 6,923	\$ 2,796	\$ 7,345	\$ 7,565	\$ 7,792
Health Care Waivers	\$ 4,300	\$ 1,819	\$ 4,300	\$ 4,300	\$ 4,300
Overtime	\$ 50,000	\$ 21,799	\$ 53,045	\$ 54,636	\$ 56,275
	\$ 339,107	\$ 139,180	\$ 359,497	\$ 370,153	\$ 381,128
<u>Benefits</u>					
Health Care	\$ 49,754	\$ 19,846	\$ 53,734	\$ 58,033	\$ 62,676
Dental	\$ 2,138	\$ 850	\$ 2,266	\$ 2,402	\$ 2,546
Payroll Taxes	\$ 25,066	\$ 10,368	\$ 27,502	\$ 28,317	\$ 29,156
Life Insurance	\$ 696	\$ 276	\$ 738	\$ 782	\$ 829
Pension - § 401a & Town	\$ 28,747	\$ 8,184	\$ 35,950	\$ 37,015	\$ 38,113
	\$ 106,401	\$ 39,524	\$ 120,190	\$ 126,549	\$ 133,320
	\$ 445,508	\$ 178,704	\$ 479,686	\$ 496,702	\$ 514,448
<u>Operations</u>					
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 445,508	\$ 178,704	\$ 479,686	\$ 496,702	\$ 514,448

Expenditures:

Animal Control

Department #720

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Animal Control Officer (1)	\$ 66,868	\$ 27,316	\$ 69,563	\$ 71,650	\$ 73,799
Asst. Animal Control Officer (2)	\$ 101,761	\$ 40,790	\$ 105,862	\$ 109,038	\$ 112,309
Out of Rank Pay	\$ 3,000	\$ 743	\$ 3,121	\$ 3,215	\$ 3,311
Town Details	\$ -	\$ 924	\$ -	\$ -	\$ -
Overtime	\$ 22,000	\$ 9,291	\$ 22,887	\$ 23,573	\$ 24,280
	\$ 193,629	\$ 79,064	\$ 201,432	\$ 207,475	\$ 213,699

Benefits

Health Care	\$ 31,985	\$ 12,410	\$ 34,544	\$ 37,307	\$ 40,292
Dental	\$ 1,327	\$ 510	\$ 1,407	\$ 1,491	\$ 1,580
Payroll Taxes	\$ 14,363	\$ 5,895	\$ 15,410	\$ 15,872	\$ 16,348
Life Insurance	\$ 418	\$ 180	\$ 443	\$ 470	\$ 498
Pension - § 401a & Town	\$ 16,696	\$ 6,955	\$ 20,143	\$ 20,748	\$ 21,370
	\$ 64,789	\$ 25,950	\$ 71,946	\$ 75,887	\$ 80,088

Operations

Office Supplies	\$ 150	\$ -	\$ 300	\$ 350	\$ 400
Office Equipment	\$ 200	\$ -	\$ 500	\$ 500	\$ 500
Sewer Service	\$ 220	\$ -	\$ 264	\$ 317	\$ 380
Heating - Gas	\$ 7,000	\$ -	\$ 7,350	\$ 7,718	\$ 8,103
Wearing Apparel	\$ 1,100	\$ -	\$ 1,100	\$ 1,100	\$ 1,100
Instructional Services	\$ 1,800	\$ -	\$ 2,000	\$ 2,000	\$ 2,000
Medical & Dental Services	\$ 100	\$ -	\$ 200	\$ 200	\$ 200
Animal Care Services	\$ 4,000	\$ (997)	\$ 4,120	\$ 4,244	\$ 4,371
Animal Food	\$ 150	\$ -	\$ 155	\$ 159	\$ 164
Printing	\$ 400	\$ -	\$ 412	\$ 424	\$ 437
Travel	\$ 1,500	\$ 1,364	\$ 1,545	\$ 1,591	\$ 1,639
Dues & Memberships	\$ 160	\$ -	\$ 165	\$ 170	\$ 175
Repairs & Maintenance-Plant Equip	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Repairs & Maintenance-Oper. Equip	\$ 100	\$ -	\$ 103	\$ 106	\$ 109
Repairs & Maintenance-Office Equip	\$ 50	\$ -	\$ 52	\$ 53	\$ 55
Repairs & Maintenance-Property	\$ 700	\$ 65	\$ 721	\$ 743	\$ 765
Repairs & Maintenance-Vehicles	\$ 3,500	\$ 2,082	\$ 3,605	\$ 3,713	\$ 3,825
Supplies-Cleaning & Sanitary	\$ 1,700	\$ 55	\$ 1,751	\$ 1,804	\$ 1,858
Supplies-Chemicals	\$ 1,000	\$ 92	\$ 1,030	\$ 1,061	\$ 1,093
Minor Tools & Equipment	\$ 400	\$ 148	\$ 412	\$ 424	\$ 437
Vehicles- Washes	\$ 60	\$ -	\$ 62	\$ 64	\$ 66
Vehicles- Fuel & Oil, Lube	\$ 5,500	\$ 87	\$ 5,665	\$ 5,835	\$ 6,010
Vehicles- Tires & Tubes	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
	\$ 31,790	\$ 2,896	\$ 33,571	\$ 34,697	\$ 35,871

Total

	\$ 290,208	\$ 107,910	\$ 306,949	\$ 318,059	\$ 329,659
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Expenditures:

Emergency Management

Department #750

Personnel Expenditures

Salaries

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Director	\$ 27,500	\$ 1,095	\$ 27,500	\$ 27,500	\$ 27,500
Director-RIMA Funded Grant	\$ (12,500)	\$ -	\$ (12,500)	\$ (12,500)	\$ (12,500)
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 15,000	\$ 1,095	\$ 15,000	\$ 15,000	\$ 15,000

Benefits

Payroll Taxes	\$ 2,104	\$ 168	\$ 2,104	\$ 2,104	\$ 2,104
	\$ 2,104	\$ 168	\$ 2,104	\$ 2,104	\$ 2,104
	\$ 17,104	\$ 1,263	\$ 17,104	\$ 17,104	\$ 17,104

Operations

Office Supplies	\$ 100	\$ -	\$ 200	\$ 200	\$ 200
Instructional Services	\$ 700	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -
Dues & Memberships	\$ 50	\$ -	\$ 50	\$ 50	\$ 50
Repairs & Maintenance-Oper. Equip	\$ 1,000	\$ -	\$ 1,020	\$ 1,051	\$ 1,082
Repairs & Maintenance-Comp Equip	\$ 1,500	\$ -	\$ 1,530	\$ 1,576	\$ 1,623
Repairs & Maintenance-Comm Equip	\$ 26,000	\$ 94	\$ 26,520	\$ 27,316	\$ 28,135
Minor Tools & Equipment	\$ 100	\$ -	\$ 102	\$ 105	\$ 108
Equipment- Radio	\$ 400	\$ -	\$ 408	\$ 420	\$ 433
Equipment- Computer	\$ 1,000	\$ -	\$ 1,020	\$ 1,051	\$ 1,082
Travel	\$ 500	\$ -	\$ 510	\$ 525	\$ 541
	\$ 31,350	\$ 94	\$ 32,360	\$ 33,293	\$ 34,255

Total	\$ 48,454	\$ 1,357	\$ 49,464	\$ 50,397	\$ 51,358
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Expenditures:

School Crossing Guards

Department #790

Personnel Expenditures

Salaries

Crossing Guards	\$ 38,700	\$ 10,980	\$ 41,057	\$ 42,289	\$ 43,557
Clothing Allowance	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
	\$ 39,700	\$ 10,980	\$ 42,057	\$ 43,289	\$ 44,557

Benefits

Payroll Taxes	\$ 3,037	\$ 840	\$ 3,217	\$ 3,312	\$ 3,409
	\$ 3,037	\$ 840	\$ 3,217	\$ 3,312	\$ 3,409

Operations

Wearing Apparel	\$ 400	\$ -	\$ 500	\$ 500	\$ 500
Travel	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 400	\$ -	\$ 500	\$ 500	\$ 500

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ 38,700	\$ 10,980	\$ 41,057	\$ 42,289	\$ 43,557
	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000
	\$ 39,700	\$ 10,980	\$ 42,057	\$ 43,289	\$ 44,557
	\$ 3,037	\$ 840	\$ 3,217	\$ 3,312	\$ 3,409
	\$ 3,037	\$ 840	\$ 3,217	\$ 3,312	\$ 3,409
	\$ 42,737	\$ 11,820	\$ 45,274	\$ 46,600	\$ 47,966
	\$ 400	\$ -	\$ 500	\$ 500	\$ 500
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 400	\$ -	\$ 500	\$ 500	\$ 500
	\$ 43,137	\$ 11,820	\$ 45,774	\$ 47,100	\$ 48,466

Expenditures:

Fire Dispatch Fees

Department # 799

Fire Dispatch Services

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Fire Dispatch Services	\$ 437,100	\$ 145,700	\$ 442,651	\$ 447,735	\$ 454,451
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 437,100	\$ 145,700	\$ 442,651	\$ 447,735	\$ 454,451
Total	\$ 437,100	\$ 145,700	\$ 442,651	\$ 447,735	\$ 454,451

Expenditures:

Roads & Bridges

Department #830	Town Council	FISCAL 2024			
	APPROVED	YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024		FY2025	FY2026	FY2027
Adopted 6-22-23	UNAUDITED				
Personnel Expenditures					
<u>Salaries</u>					
Director	\$ 101,500	\$ 40,992	\$ 104,545	\$ 90,000	\$ 92,700
Retirement Payout	\$ -	\$ -	\$ 20,000	\$ -	\$ -
Executive Assistant	\$ 66,088	\$ 26,166	\$ 70,113	\$ 72,216	\$ 74,382
Forman - Working	\$ 134,784	\$ 66,096	\$ 142,992	\$ 147,282	\$ 151,701
Operator - Lead	\$ 61,600	\$ 15,282	\$ 65,351	\$ 67,312	\$ 69,331
Operator- Transfer Station	\$ 52,100	\$ 21,069	\$ 55,273	\$ 56,931	\$ 58,639
Operators (6)	\$ 336,000	\$ 138,582	\$ 356,462	\$ 367,156	\$ 378,171
Drivers (12)	\$ 612,000	\$ 224,825	\$ 649,271	\$ 668,749	\$ 688,811
Clerk - Special	\$ 50,419	\$ 17,791	\$ 53,490	\$ 55,094	\$ 56,747
Clerk - Part Time - Float	\$ 22,506	\$ 6,130	\$ 23,876	\$ 24,592	\$ 25,330
Health Care Waivers	\$ 27,800	\$ 7,072	\$ 27,800	\$ 27,800	\$ 27,800
Overtime	\$ 20,000	\$ 9,382	\$ 21,218	\$ 21,855	\$ 22,510
	\$ 1,484,797	\$ 573,387	\$ 1,590,391	\$ 1,598,988	\$ 1,646,123
<u>Benefits</u>					
Health Care	\$ 285,000	\$ 109,877	\$ 307,800	\$ 332,424	\$ 359,018
Dental	\$ 14,007	\$ 5,314	\$ 14,847	\$ 15,738	\$ 16,683
Payroll Taxes	\$ 113,587	\$ 42,578	\$ 121,665	\$ 122,323	\$ 125,928
Life Insurance	\$ 3,360	\$ 1,646	\$ 3,562	\$ 3,775	\$ 4,002
Pension - § 401a & Town	\$ 144,229	\$ 16,063	\$ 156,652	\$ 157,440	\$ 162,079
	\$ 560,183	\$ 175,478	\$ 604,525	\$ 631,700	\$ 667,710
	\$ 2,044,980	\$ 748,865	\$ 2,194,917	\$ 2,230,687	\$ 2,313,833

Operations- General

Office Supplies	\$ 1,000	\$ 530	\$ 1,200	\$ 1,236	\$ 1,273
Wearing Apparel	\$ 16,000	\$ 3,462	\$ 16,000	\$ 16,000	\$ 16,000
Dues & Memberships	\$ 500	\$ -	\$ 500	\$ 500	\$ 500
Training / Educational Services	\$ 7,000	\$ -	\$ 7,000	\$ 7,000	\$ 7,000
Licenses & Permits	\$ 2,200	\$ 463	\$ 2,200	\$ 2,200	\$ 2,200
Instructional Services	\$ 3,000	\$ 1,020	\$ 3,000	\$ 3,000	\$ 3,000
Tree Removal/Contracted Services	\$ 9,500	\$ -	\$ 9,785	\$ 10,079	\$ 10,381
GPS Tracking Services	\$ 16,295	\$ 6,169	\$ 16,784	\$ 17,287	\$ 17,806
Cemetery Contract Landscape	\$ 49,894	\$ 6,975	\$ 51,391	\$ 52,933	\$ 54,521
Drugs & Medicines	\$ 450	\$ 211	\$ 464	\$ 477	\$ 492
Advertising Expense	\$ 350	\$ 87	\$ 361	\$ 371	\$ 382
Agricultural & Horticultural	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Lumber & Wood Products	\$ 1,500	\$ 149	\$ 1,545	\$ 1,591	\$ 1,639
Tree & Shrubs	\$ 500	\$ -	\$ 515	\$ 530	\$ 546
Paint & Supplies	\$ 400	\$ -	\$ 412	\$ 424	\$ 437

Expenditures:

Roads & Bridges

Department #830	Town Council	FISCAL 2024			
	APPROVED	YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024		FY2025	FY2026	FY2027
Adopted 6-22-23	UNAUDITED				
Property Damage	\$ 1,000	\$ 174	\$ 1,030	\$ 1,061	\$ 1,093
Repairs & Maintenance-Oper. Equip	\$ 500	\$ -	\$ 515	\$ 530	\$ 546
Machinery Rental	\$ 3,500	\$ -	\$ 3,605	\$ 3,713	\$ 3,825
Minor Tools & Equipment	\$ 9,960	\$ 1,770	\$ 10,259	\$ 10,567	\$ 10,884
Capital Lease -	\$ 274,077	\$ 225,569	\$ 280,000	\$ 288,400	\$ 297,052
	\$ 398,626	\$ 246,579	\$ 407,594	\$ 418,961	\$ 430,669
<u>Operations- Storm Water</u>					
Stone	\$ 20,000	\$ -	\$ 21,000	\$ 22,050	\$ 23,153
Manhole Frames & Covers	\$ 11,970	\$ 5,530	\$ 12,569	\$ 13,197	\$ 13,857
Pipe	\$ 15,000	\$ 12,490	\$ 15,750	\$ 16,538	\$ 17,364
Erosion Control	\$ 2,500	\$ -	\$ 2,625	\$ 2,756	\$ 2,894
Testing Services	\$ -	\$ -	\$ -	\$ -	\$ -
Stormwater Study	\$ 25,000	\$ 2,651	\$ -	\$ -	\$ -
	\$ 74,470	\$ 20,671	\$ 51,944	\$ 54,541	\$ 57,268
<u>Operations- Road Improvements</u>					
Road Improvements-Paving	\$ -	\$ -	\$ 550,000	\$ 950,000	\$ 1,250,000
Pavement Markings	\$ -	\$ -	\$ -	\$ -	\$ -
Repairs -Street / Sidewalk	\$ 130,000	\$ 34,519	\$ 136,500	\$ 143,325	\$ 150,491
Asphalt Study / Products	\$ 45,965	\$ -	\$ 48,263	\$ 50,676	\$ 53,210
Street Sign Materials	\$ 7,500	\$ 6,591	\$ 7,875	\$ 8,269	\$ 8,682
Traffic Improvements	\$ 2,500	\$ -	\$ 2,625	\$ 2,756	\$ 2,894
Sand & Gravel	\$ 28,500	\$ 4,618	\$ 29,925	\$ 31,421	\$ 32,992
Concrete Materials	\$ 27,575	\$ 7,261	\$ 28,954	\$ 30,401	\$ 31,922
Contracted Services	\$ 32,500	\$ 450	\$ 34,125	\$ 35,831	\$ 37,623
	\$ 274,540	\$ 53,439	\$ 838,267	\$ 1,252,680	\$ 1,567,814
Operations- Total All	\$ 747,636	\$ 320,689	\$ 1,297,805	\$ 1,726,182	\$ 2,055,751
Total	\$ 2,792,616	\$ 1,069,554	\$ 3,492,722	\$ 3,956,870	\$ 4,369,585

Expenditures:

Snow Removal

Department # 840	Town Council APPROVED	FISCAL 2024	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Overtime	\$ 85,000	\$ -	\$ 90,177	\$ 92,882	\$ 95,668
	\$ 85,000	\$ -	\$ 90,177	\$ 92,882	\$ 95,668
<u>Benefits</u>					
Payroll Taxes	\$ 6,503	\$ -	\$ 6,899	\$ 7,105	\$ 7,319
Health Care	\$ -	\$ -	\$ -	\$ -	\$ -
Dental	\$ -	\$ -	\$ -	\$ -	\$ -
Pension - § 401a & Town	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 6,503	\$ -	\$ 6,899	\$ 7,105	\$ 7,319
	\$ 91,503	\$ -	\$ 97,075	\$ 99,987	\$ 102,987
<u>Operations</u>					
Salt	\$ 175,000	\$ -	\$ 180,250	\$ 185,658	\$ 191,227
Sand, Stone & Gravel	\$ 5,000	\$ -	\$ 5,150	\$ 5,305	\$ 5,464
Snow Removal Temporary Svcs	\$ -	\$ -	\$ -	\$ -	\$ -
Repairs & Maintenance-Parts	\$ 45,000	\$ 6,147	\$ 46,350	\$ 47,741	\$ 49,173
Equipment- Snow Plow	\$ 5,000	\$ -	\$ 5,150	\$ 5,305	\$ 5,464
Damage- Snow Plow	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 231,500	\$ 6,147	\$ 238,445	\$ 245,598	\$ 252,966
Total	\$ 323,003	\$ 6,147	\$ 335,520	\$ 345,586	\$ 355,953

Expenditures:

Building Maintenance

Department #850	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Forman - Working	\$ 66,206	\$ 26,737	\$ 70,238	\$ 72,345	\$ 74,515
Maintenance (2)	\$ 105,830	\$ 33,711	\$ 112,275	\$ 115,643	\$ 119,113
Custodian (2)	\$ 99,466	\$ 31,169	\$ 105,523	\$ 108,689	\$ 111,950
Cost Share - Library (Maint & Cust)	\$ (47,062)	\$ -	\$ (49,928)	\$ (51,426)	\$ (52,969)
Shift Differential	\$ -	\$ 1,680	\$ -	\$ -	\$ -
Overtime	\$ 6,500	\$ 4,857	\$ 6,896	\$ 7,103	\$ 7,316
Temp Employees	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 230,940	\$ 98,154	\$ 245,004	\$ 252,354	\$ 259,925
<u>Benefits</u>					
Health Care	\$ 62,193	\$ 25,083	\$ 67,168	\$ 72,542	\$ 78,345
Dental	\$ 2,754	\$ 1,110	\$ 2,919	\$ 3,094	\$ 3,280
Payroll Taxes	\$ 17,667	\$ 7,153	\$ 18,743	\$ 19,305	\$ 19,884
Life Insurance	\$ 551	\$ 301	\$ 584	\$ 619	\$ 656
Pension - § 401a & Town	\$ 22,444	\$ 7,979	\$ 24,500	\$ 25,235	\$ 25,993
	\$ 105,609	\$ 41,626	\$ 113,915	\$ 120,796	\$ 128,158
	\$ 336,549	\$ 139,780	\$ 358,919	\$ 373,150	\$ 388,083
<u>Operations</u>					
Cleaning & Sanitary Supplies	\$ 5,000	\$ 644	\$ 5,150	\$ 5,305	\$ 5,464
Plumbing Supplies	\$ 2,000	\$ 591	\$ 2,060	\$ 2,122	\$ 2,185
Electrical Supplies	\$ 2,000	\$ 21	\$ 2,060	\$ 2,122	\$ 2,185
Safety Supplies	\$ 6,500	\$ 632	\$ 6,695	\$ 6,896	\$ 7,103
Drugs & Medicines	\$ 400	\$ 142	\$ 412	\$ 424	\$ 437
Decorations- Town Bldg	\$ 500	\$ -	\$ 515	\$ 530	\$ 546
Wearing Apparel	\$ 5,000	\$ 753	\$ 5,150	\$ 5,305	\$ 5,464
Heating - Gas	\$ 31,210	\$ 6,322	\$ 32,146	\$ 33,111	\$ 34,104
Water Service	\$ 11,375	\$ 874	\$ 11,716	\$ 12,068	\$ 12,430
Sewer Service	\$ 8,750	\$ -	\$ 10,500	\$ 12,600	\$ 15,120
Security Monitoring	\$ 6,344	\$ -	\$ 6,534	\$ 6,730	\$ 6,932
Instructional Services	\$ 1,500	\$ 1,020	\$ 1,545	\$ 1,591	\$ 1,639

Expenditures:

Building Maintenance

Department #850	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Demo Services	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Testing Services	\$ 7,000	\$ 1,986	\$ 7,210	\$ 7,426	\$ 7,649
Janitorial Services	\$ 1,600	\$ 800	\$ 1,648	\$ 1,697	\$ 1,748
Exterminating Services	\$ 2,000	\$ 115	\$ 2,060	\$ 2,122	\$ 2,185
Electrical Services	\$ 2,000	\$ 375	\$ 2,060	\$ 2,122	\$ 2,185
Plumbing Services	\$ 3,000	\$ -	\$ 3,090	\$ 3,183	\$ 3,278
Agricultural & Hort Services	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Lumber & Wood Products	\$ 150	\$ 40	\$ 155	\$ 159	\$ 164
Paint & Supplies	\$ 300	\$ -	\$ 309	\$ 318	\$ 328
Vehicles- Fuel & Oil, Lube	\$ 2,400	\$ 704	\$ 2,472	\$ 2,546	\$ 2,623
Repairs & Maintenance-Annex	\$ 67,275	\$ 28,400	\$ 69,293	\$ 71,372	\$ 73,513
Repairs & Maintenance-Oak Haven	\$ 6,500	\$ 325	\$ 6,695	\$ 6,896	\$ 7,103
Repairs & Maintenance-Historic Bldg	\$ 2,500	\$ 878	\$ 2,575	\$ 2,652	\$ 2,732
Repairs & Maintenance-Operat. Equip	\$ 300	\$ -	\$ 309	\$ 318	\$ 328
Repairs & Maintenance-Teen	\$ 3,425	\$ 17	\$ 3,528	\$ 3,634	\$ 3,743
Repairs & Maintenance-Old PS	\$ 16,330	\$ 94	\$ 16,820	\$ 17,324	\$ 17,844
Repairs & Maintenance-Plant Equip	\$ 23,375	\$ 8,697	\$ 24,076	\$ 24,799	\$ 25,542
Fence Repairs	\$ 2,988	\$ -	\$ 3,078	\$ 3,170	\$ 3,265
Bldg & Fixed Equipment	\$ 6,500	\$ 3,803	\$ 6,695	\$ 6,896	\$ 7,103
Equipment- Repair Parts	\$ 500	\$ 91	\$ 515	\$ 530	\$ 546
Minor Tools & Equipment	\$ 3,000	\$ 1,307	\$ 3,090	\$ 3,183	\$ 3,278
	\$ 234,722	\$ 58,631	\$ 243,251	\$ 252,334	\$ 262,046
Total	\$ 571,271	\$ 198,411	\$ 602,171	\$ 625,484	\$ 650,129

Expenditures:

Refuse Collection

Department # 860	Town Council	FISCAL 2024			
	APPROVED	YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024		UNAUDITED	FY2025	FY2026
	Adopted 6-22-23				
<u>Personnel Expenditures</u>					
<u>Salaries</u>					
Forman - Working	\$ 67,392	\$ 29,808	\$ 71,496	\$ 73,641	\$ 75,850
Driver & Collector (11)	\$ 550,347	\$ 208,416	\$ 583,863	\$ 601,379	\$ 619,420
Recycling Coordinator (1)	\$ 43,043	\$ 18,017	\$ 45,664	\$ 47,034	\$ 48,445
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ -	\$ 1,737	\$ -	\$ -	\$ -
Overtime	\$ 50,000	\$ 14,284	\$ 53,045	\$ 54,636	\$ 56,275
	\$ 710,782	\$ 272,262	\$ 754,069	\$ 776,691	\$ 799,991
<u>Benefits</u>					
Health Care	\$ 160,176	\$ 60,484	\$ 172,990	\$ 186,829	\$ 201,776
Dental	\$ 7,470	\$ 3,194	\$ 7,918	\$ 8,393	\$ 8,897
Payroll Taxes	\$ 54,375	\$ 19,903	\$ 57,686	\$ 59,417	\$ 61,199
Life Insurance	\$ 1,613	\$ 685	\$ 1,710	\$ 1,812	\$ 1,921
Pension - \$ 401a & Town	\$ 66,078	\$ 26,627	\$ 75,407	\$ 77,669	\$ 79,999
	\$ 289,712	\$ 110,893	\$ 315,711	\$ 334,121	\$ 353,792
	\$ 1,000,494	\$ 383,155	\$ 1,069,780	\$ 1,110,812	\$ 1,153,784
<u>Operations</u>					
Office Supplies	\$ 250	\$ 69	\$ 400	\$ 412	\$ 424
Advertising	\$ 1,000		\$ 1,100	\$ 1,133	\$ 1,167
Promotions	\$ 1,500		\$ 1,500	\$ 1,545	\$ 1,591
Wearing Apparel	\$ 10,100	\$ 1,341	\$ 10,100	\$ 10,100	\$ 10,100
Printing	\$ 1,250	\$ 297	\$ 1,400	\$ 1,442	\$ 1,485
Dues & Memberships	\$ 275		\$ 300	\$ 309	\$ 318
Waste Containers	\$ 17,500	\$ 17,500	\$ 18,025	\$ 18,566	\$ 19,123
	\$ 31,875	\$ 19,207	\$ 32,825	\$ 33,507	\$ 34,209
Total	\$ 1,032,369	\$ 402,362	\$ 1,102,605	\$ 1,144,318	\$ 1,187,992

Expenditures:

Refuse Disposal	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Department # 870					
<u>Operations</u>					
Refuse Disposal Service	\$ 720,428	\$ 268,533	\$ 778,062	\$ 840,307	\$ 907,532
Licenses & Permits	\$ 3,000	\$ 3,000	\$ 4,000	\$ 4,000	\$ 4,000
Hometown America	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 723,428	\$ 271,533	\$ 782,062	\$ 844,307	\$ 911,532
Total	\$ 723,428	\$ 271,533	\$ 782,062	\$ 844,307	\$ 911,532

Expenditures:						
Engineering	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS			
Department #810			FY2025	FY2026	FY2027	
Personnel Expenditures						
<u>Salaries</u>						
Director	\$ 120,000	\$ 49,908	\$ 120,000	\$ 123,600	\$ 127,308	
Engineering Coordinator	\$ 75,000	\$ -	\$ 76,500	\$ 78,795	\$ 81,159	
	\$ 195,000	\$ 49,908	\$ 196,500	\$ 202,395	\$ 208,467	
<u>Benefits</u>						
Health Care	\$ 35,540	\$ 7,176	\$ 38,383	\$ 41,454	\$ 44,770	
Dental	\$ 1,622	\$ 325	\$ 1,719	\$ 1,719	\$ 1,822	
Payroll Taxes	\$ 14,187	\$ 3,713	\$ 15,032	\$ 15,483	\$ 15,948	
Life Insurance	\$ 278	\$ 60	\$ 295	\$ 295	\$ 312	
Pension - § 401a & Town	\$ 19,210	\$ 4,847	\$ 19,650	\$ 20,240	\$ 20,847	
	\$ 70,837	\$ 16,121	\$ 75,079	\$ 79,191	\$ 83,699	
	\$ 265,837	\$ 66,029	\$ 271,579	\$ 281,586	\$ 292,166	
<u>Operations</u>						
Office Supplies	\$ 500	\$ -	\$ 600	\$ 700	\$ 800	
Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Engineering Services	\$ 28,000	\$ 16,688	\$ 28,840	\$ 29,705	\$ 30,596	
Licenses & Permits	\$ 300	\$ -	\$ 300	\$ 300	\$ 300	
Dues & Memberships	\$ 600	\$ 72	\$ 600	\$ 600	\$ 600	
Minor Tools & Equipment	\$ 500	\$ 43	\$ 500	\$ 500	\$ 500	
Vehicles- Fuel & Oil, Lube	\$ 750	\$ 74	\$ 773	\$ 796	\$ 820	
Capital Lease	\$ -	\$ -	\$ -	\$ -	\$ -	
	\$ 30,650	\$ 16,877	\$ 31,613	\$ 32,601	\$ 33,616	
Total	\$ 296,487	\$ 82,906	\$ 303,192	\$ 314,186	\$ 325,782	

Expenditures:

Department #880	Town Council	FISCAL 2024 YTD THRU 11/30/23	PROJECTED BUDGETS			
	APPROVED		UNAUDITED	FY2025	FY2026	FY2027
	FY 2024 Adopted 6-22-23					
Personnel Expenditures						
<u>Salaries</u>						
Mechanic - Lead	\$ 67,392	\$ 21,690	\$ 69,414	\$ 71,496	\$ 73,641	
Mechanics (4)	\$ 230,009	\$ 96,199	\$ 236,909	\$ 244,017	\$ 251,337	
Health Care Waivers	\$ -	\$ -	\$ -	\$ -	\$ -	
Shift Differential	\$ -	\$ -	\$ -	\$ -	\$ -	
Overtime	\$ 25,000	\$ 11,099	\$ 25,750	\$ 26,523	\$ 27,318	
	\$ 322,401	\$ 128,988	\$ 332,073	\$ 342,035	\$ 352,296	
<u>Benefits</u>						
Health Care	\$ 78,186	\$ 29,079	\$ 84,441	\$ 91,196	\$ 98,492	
Dental	\$ 3,310	\$ 1,183	\$ 3,509	\$ 3,719	\$ 3,942	
Payroll Taxes	\$ 24,664	\$ 9,446	\$ 25,404	\$ 26,166	\$ 26,951	
Life Insurance	\$ 672	\$ 253	\$ 712	\$ 755	\$ 800	
Pension - § 401a & Town	\$ 29,740	\$ 9,688	\$ 33,207	\$ 34,204	\$ 35,230	
	\$ 136,572	\$ 49,649	\$ 147,273	\$ 156,040	\$ 165,415	
	\$ 458,973	\$ 178,637	\$ 479,346	\$ 498,075	\$ 517,711	
<u>Operations</u>						
Office Supplies	\$ 1,250	\$ 115	\$ 1,288	\$ 1,326	\$ 1,366	
Heating - Gas	\$ 4,000	\$ -	\$ 4,200	\$ 4,410	\$ 4,631	
Wearing Apparel	\$ 5,000	\$ 875	\$ 5,150	\$ 5,305	\$ 5,464	
Inspection & Registrations	\$ 3,000	\$ 847	\$ 3,090	\$ 3,183	\$ 3,278	
Instructional Services	\$ 1,750	\$ 1,750	\$ 1,803	\$ 1,857	\$ 1,912	
Testing Services	\$ 13,000	\$ 5,064	\$ 13,390	\$ 13,792	\$ 14,205	
Freight & Demurrage	\$ 7,800	\$ 8,227	\$ 8,034	\$ 8,275	\$ 8,523	
Drugs & Medicines	\$ 550	\$ 34	\$ 567	\$ 583	\$ 601	

Expenditures:

Vehicle Maintenance					
Department #880	Town Council	FISCAL 2024			
	APPROVED	FISCAL 2024	PROJECTED BUDGETS		
	FY 2024		YTD THRU 11/30/23	FY2025	FY2026
	Adopted 6-22-23	UNAUDITED			
Repairs & Maintenance-Plant Equip	\$ 3,000	\$ 195	\$ 3,090	\$ 3,183	\$ 3,278
Repairs & Maintenance-Oper. Equip	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Repairs & Maintenance-Comm Equip	\$ 14,500	\$ 4,472	\$ 14,935	\$ 15,383	\$ 15,845
Repair Parts - Equipment	\$ 55,000	\$ 47,281	\$ 56,650	\$ 58,350	\$ 60,100
Repair Parts - Sanitation	\$ 130,000	\$ 146,120	\$ 275,000	\$ 300,000	\$ 325,000
Supplies-Welding	\$ 4,000	\$ 2,670	\$ 4,120	\$ 4,244	\$ 4,371
Supplies-Paint	\$ 100	\$ -	\$ 103	\$ 106	\$ 109
Supplies-Electrical	\$ 500	\$ -	\$ 515	\$ 530	\$ 546
Supplies-Cleaning & Sanitary	\$ 2,500	\$ 466	\$ 2,575	\$ 2,652	\$ 2,732
Supplies-Chemicals	\$ 13,500	\$ 5,468	\$ 13,905	\$ 14,322	\$ 14,752
Minor Tools & Equipment	\$ 10,000	\$ 1,600	\$ 10,300	\$ 10,609	\$ 10,927
Vehicles- Washes	\$ 150	\$ -	\$ 155	\$ 159	\$ 164
Vehicles- Fuel & Oil, Lube	\$ 350,000	\$ 168,153	\$ 360,500	\$ 371,315	\$ 382,454
Vehicles- Tires & Tubes	\$ 70,000	\$ 32,022	\$ 72,100	\$ 74,263	\$ 76,491
Vehicles- Auto Repair Parts	\$ 3,000	\$ 12,916	\$ 3,090	\$ 3,183	\$ 3,278
Vehicles- Truck Repair Parts	\$ 110,000	\$ 55,044	\$ 113,300	\$ 116,699	\$ 120,200
Vehicles- Towing Services	\$ 7,000	\$ 1,751	\$ 7,210	\$ 7,426	\$ 7,649
Equipment Rental	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
	\$ 812,100	\$ 495,070	\$ 977,643	\$ 1,023,806	\$ 1,070,609
Total	\$ 1,271,073	\$ 673,707	\$ 1,456,989	\$ 1,521,881	\$ 1,588,320

Expenditures:

Planning Department

Department # 940

Personnel Expenditures

Salaries

Director	\$ 104,938	\$ 43,531	\$ 105,000	\$ 108,150	\$ 111,395
Associate Planner	\$ 58,372	\$ 21,533	\$ 60,000	\$ 61,800	\$ 63,654
Clerk - Special Duties	\$ 52,226	\$ 21,712	\$ 55,407	\$ 57,069	\$ 58,781
Clerk - Planning	\$ 46,771	\$ 18,338	\$ 49,619	\$ 51,108	\$ 52,641
Overtime	\$ 500	\$ 599	\$ 530	\$ 546	\$ 563
Retirement Payout	\$ 20,000	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 8,600	\$ 3,473	\$ 8,600	\$ 8,600	\$ 8,600
<i>TC reduction of Directors salary</i>	\$ -	\$ -	\$ -	\$ -	\$ -
<i>New Director already earns this</i>	\$ -	\$ -	\$ -	\$ -	\$ -

Town Council

APPROVED

FY 2024

Adopted 6-22-23

FISCAL 2024

YTD THRU 11/30/23

UNAUDITED

PROJECTED BUDGETS

FY2025

FY2026

FY2027

Benefits

Health Care	\$ 14,215	\$ 8,870	\$ 15,352	\$ 16,580	\$ 17,907
Dental	\$ 1,318	\$ 817	\$ 1,397	\$ 1,481	\$ 1,570
Payroll Taxes	\$ 20,515	\$ 8,221	\$ 21,355	\$ 21,976	\$ 22,616
Life Insurance	\$ 557	\$ 180	\$ 590	\$ 626	\$ 663
Pension - § 401a & Town	\$ 27,091	\$ 9,805	\$ 27,916	\$ 28,727	\$ 29,563

Operations

Office Supplies	\$ 2,500	\$ 778	\$ 2,700	\$ 2,781	\$ 2,864
Advertising	\$ 10,000	\$ 912	\$ 10,300	\$ 10,609	\$ 10,927
Professional Services	\$ 6,500	\$ 825	\$ 6,695	\$ 6,896	\$ 7,103
Travel	\$ 3,035	\$ -	\$ 3,126	\$ 3,220	\$ 3,316
Printing	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185
Dues & Memberships	\$ 748	\$ -	\$ 770	\$ 794	\$ 817
Vehicle Lease	\$ -	\$ 3,409	\$ 8,500	\$ 8,500	\$ 8,500
Office Equipment	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093

Total

\$ 380,886 \$ 143,003 \$ 380,949 \$ 392,646 \$ 404,759

Expenditures:

Planning Commission	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Department # 941					
<u>Personnel Expenditures</u>					
<u>Salaries</u>					
Board Members (9)	\$ 9,960	\$ 7,400	\$ 9,960	\$ 9,960	\$ 9,960
Secretary - Minutes	\$ 3,000	\$ 587	\$ 3,000	\$ 3,000	\$ 3,000
Board Member Exp -subject tax					
	\$ 12,960	\$ 7,987	\$ 12,960	\$ 12,960	\$ 12,960
<u>Benefits</u>					
Payroll Taxes	\$ 991	\$ 611	\$ 991	\$ 991	\$ 991
	\$ 991	\$ 611	\$ 991	\$ 991	\$ 991
	\$ 13,951	\$ 8,598	\$ 13,951	\$ 13,951	\$ 13,951
<u>Operations</u>					
Office Supplies	\$ 500	\$ -	\$ 600	\$ 700	\$ 800
Stenographer for public mtg	\$ 10,500	\$ -	\$ 10,815	\$ 11,139	\$ 11,474
Professional Services	\$ 315	\$ 4,285	\$ 500	\$ 600	\$ 700
Board Member Expenses	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 11,315	\$ 4,285	\$ 11,915	\$ 12,439	\$ 12,974
Total	\$ 25,266	\$ 12,883	\$ 25,866	\$ 26,390	\$ 26,925

Expenditures:

Zoning Board of Review

Department # 942	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
<u>Personnel Expenditures</u>					
<u>Salaries</u>					
Board Members (7)	\$ 5,785	\$ 1,335	\$ 5,785	\$ 5,785	\$ 5,785
Secretary - Minutes	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ 1,500
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 7,285	\$ 1,335	\$ 7,285	\$ 7,285	\$ 7,285
<u>Benefits</u>					
Health Care	\$ -	\$ 83	\$ -	\$ -	\$ -
Dental		\$ 1			
Payroll Taxes	\$ 557	\$ 121	\$ 557	\$ 557	\$ 557
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 557	\$ 205	\$ 557	\$ 557	\$ 557
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 7,842	\$ 1,540	\$ 7,842	\$ 7,842	\$ 7,842
<u>Operations</u>					
Advertising	\$ 1,000	\$ -	\$ 1,100	\$ 1,155	\$ 1,213
Professional Services	\$ 3,500	\$ 1,782	\$ 3,605	\$ 3,713	\$ 3,825
Secretarial Services	\$ 250	\$ 264	\$ 400	\$ 400	\$ 400
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 4,750	\$ 2,046	\$ 5,105	\$ 5,268	\$ 5,437
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	\$ 12,592	\$ 3,586	\$ 12,947	\$ 13,110	\$ 13,280

Expenditures:

Conservation Commission	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Department # 943					
<u>Personnel Expenditures</u>					
<u>Salaries</u>					
Board Members	\$ -	\$ -	\$ -	\$ -	\$ -
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Benefits</u>					
Payroll Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Operations</u>					
Professional Services	\$ 2,000	\$ -	\$ 2,100	\$ 2,100	\$ 2,100
Library Materials	\$ -	\$ -	\$ -	\$ -	\$ -
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 2,000	\$ -	\$ 2,100	\$ 2,100	\$ 2,100
Total	\$ 2,000	\$ -	\$ 2,100	\$ 2,100	\$ 2,100

Expenditures:

Land Trust Commission

Department # 944

Personnel Expenditures

Salaries

Board Members	\$ -	\$ -	\$ -	\$ -	\$ -
Secretary - Minutes	\$ 1,500	\$ -	\$ 1,600	\$ 1,700	\$ 1,800
	\$ 1,500	\$ -	\$ 1,600	\$ 1,700	\$ 1,800

Benefits

Payroll Taxes	\$ 115	\$ -	\$ 115	\$ 115	\$ 115
	\$ 115	\$ -	\$ 115	\$ 115	\$ 115

Operations

Advertising	\$ -	\$ -	\$ -	\$ -	\$ -
Professional Services	\$ 115	\$ -	\$ 200	\$ 250	\$ 300
Travel	\$ -	\$ -	\$ -	\$ -	\$ -
Non Book Materials	\$ 2,300	\$ 300	\$ 2,300	\$ 2,300	\$ 2,300
Dues & Memberships	\$ 2,415	\$ 300	\$ 2,500	\$ 2,550	\$ 2,600

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 1,500	\$ -	\$ 1,600	\$ 1,700	\$ 1,800
	\$ 1,500	\$ -	\$ 1,600	\$ 1,700	\$ 1,800
	\$ 115	\$ -	\$ 115	\$ 115	\$ 115
	\$ 115	\$ -	\$ 115	\$ 115	\$ 115
	\$ 1,615	\$ -	\$ 1,715	\$ 1,815	\$ 1,915
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 115	\$ -	\$ 200	\$ 250	\$ 300
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 2,300	\$ 300	\$ 2,300	\$ 2,300	\$ 2,300
	\$ 2,415	\$ 300	\$ 2,500	\$ 2,550	\$ 2,600
	\$ 4,030	\$ 300	\$ 4,215	\$ 4,365	\$ 4,515

Expenditures:

Historic District Commission

Department # 946

Personnel Expenditures

Salaries

Secretary - Minutes

Board Members

Benefits

Payroll Taxes

Operations

Professional Services

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ 900	\$ 298	\$ 1,000	\$ 1,030	\$ 1,061
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 900	\$ 298	\$ 1,000	\$ 1,030	\$ 1,061
	\$ 69	\$ 23	\$ 77	\$ 79	\$ 81
	\$ 69	\$ 23	\$ 77	\$ 79	\$ 81
	\$ 969	\$ 321	\$ 1,077	\$ 1,109	\$ 1,142
	\$ 5,800	\$ 218	\$ 5,974	\$ 6,153	\$ 6,338
	\$ 5,800	\$ 218	\$ 5,974	\$ 6,153	\$ 6,338
	\$ 6,769	\$ 539	\$ 7,051	\$ 7,262	\$ 7,480

Expenditures:

Building Inspection	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Department #820					
Personnel Expenditures					
<u>Salaries</u>					
Building Official	\$ 90,000	\$ 35,535	\$ 90,000	\$ 92,700	\$ 95,481
Building Official Assistant	\$ 75,147	\$ 30,276	\$ 79,723	\$ 82,115	\$ 84,579
Clerk - Special	\$ 48,012	\$ 20,497	\$ 50,936	\$ 52,464	\$ 54,038
Permit Technician- new	\$ 53,199	\$ 21,895	\$ 56,439	\$ 58,132	\$ 59,876
Inspectors (2) - Electrical	\$ 68,640	\$ 12,460	\$ 41,880	\$ 43,136	\$ 44,430
Plumbing Inspector		\$ 10,080	\$ 28,819	\$ 29,684	\$ 30,575
Overtime	\$ 500	\$ 134	\$ 530	\$ 546	\$ 563
Temporary Employees	\$ -		\$ -	\$ -	\$ -
	\$ 335,498	\$ 130,877	\$ 348,328	\$ 358,778	\$ 369,541
<u>Benefits</u>					
Health Care	\$ 71,078	\$ 28,370	\$ 76,764	\$ 82,905	\$ 89,538
Dental	\$ 3,244	\$ 1,303	\$ 3,439	\$ 3,645	\$ 3,864
Payroll Taxes	\$ 19,373	\$ 9,597	\$ 26,647	\$ 27,446	\$ 28,270
Life Insurance	\$ 557	\$ 216	\$ 590	\$ 626	\$ 663
Pension - § 401a & Town	\$ 26,636	\$ 9,684	\$ 30,645	\$ 31,564	\$ 32,511
	\$ 120,888	\$ 49,170	\$ 138,085	\$ 146,187	\$ 154,846
	\$ 456,386	\$ 180,047	\$ 486,413	\$ 504,965	\$ 524,387
<u>Operations</u>					
Office Supplies	\$ 5,000	\$ 1,178	\$ 5,150	\$ 5,305	\$ 5,464
Professional Services	\$ 7,000	\$ 2,220	\$ 7,210	\$ 7,426	\$ 7,649
Training / Educational Services	\$ 3,000	\$ -	\$ 3,090	\$ 3,183	\$ 3,278
Travel	\$ 2,000	\$ -	\$ 2,060	\$ 2,122	\$ 2,185
Printing	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Dues & Memberships	\$ 500	\$ 242	\$ 515	\$ 530	\$ 546
Vehicles- Fuel & Oil, Lube	\$ 4,000	\$ 1,014	\$ 4,120	\$ 4,244	\$ 4,371
Capital Lease	\$ 3,240	\$ -	\$ 3,337	\$ 3,437	\$ 3,540
Capital Outlay Proj Equip	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 25,740	\$ 4,654	\$ 26,512	\$ 27,308	\$ 28,127
Total	\$ 482,126	\$ 184,701	\$ 512,925	\$ 532,272	\$ 552,514

Expenditures:

Department # 910	Town Council				
	APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23	PROJECTED BUDGETS		
		UNAUDITED	FY2025	FY2026	FY2027
Personnel Expenditures					
Salaries- Recreation					
Director	\$ 85,294	\$ 34,646	\$ 87,000	\$ 89,610	\$ 92,298
Program Supervisor	\$ 54,181	\$ 27,827	\$ 57,481	\$ 59,205	\$ 60,981
Program Coordinator	\$ 40,695	\$ 17,014	\$ 43,173	\$ 44,469	\$ 45,803
Event Coordinator	\$ 40,695	\$ 16,557	\$ 43,173	\$ 44,469	\$ 45,803
Executive Assistant	\$ 55,774	\$ 22,560	\$ 59,171	\$ 60,946	\$ 62,774
Shift Differential	\$ 3,000	\$ 245	\$ 3,183	\$ 3,278	\$ 3,377
Temporary Employees	\$ 237,244	\$ 111,281	\$ 251,479	\$ 259,023	\$ 266,794
Overtime - for Parks	\$ 5,136	\$ 1,080	\$ 5,449	\$ 5,612	\$ 5,781
Health Care Waivers	\$ 4,300	\$ 1,737	\$ 4,300	\$ 4,300	\$ 4,300
Salaries-Recreation Total	\$ 526,319	\$ 232,947	\$ 554,408	\$ 570,911	\$ 587,909
Salaries- Parks					
Park Maint Supervisor	\$ 66,206	\$ 26,737	\$ 70,238	\$ 72,345	\$ 74,515
Lead Mechanic	\$ 66,206	\$ 26,737	\$ 70,238	\$ 72,345	\$ 74,515
Maintenance Staff (5)	\$ 264,968	\$ 109,713	\$ 281,105	\$ 289,538	\$ 298,224
Seasonal maint staff	\$ 40,269	\$ 22,492	\$ 42,721	\$ 44,003	\$ 45,323
Health Care Waivers	\$ 4,300	\$ 1,736	\$ 4,300	\$ 4,300	\$ 4,300
Overtime	\$ -	\$ 251	\$ -	\$ -	\$ -
Salaries-Parks Total	\$ 441,949	\$ 187,666	\$ 468,602	\$ 482,531	\$ 496,878
Salaries Recreation & Parks	\$ 968,268	\$ 420,613	\$ 1,023,010	\$ 1,053,442	\$ 1,084,787
Benefits					
Health Care	\$ 124,386	\$ 50,779	\$ 134,337	\$ 145,084	\$ 156,691
Dental	\$ 5,309	\$ 2,489	\$ 5,628	\$ 5,965	\$ 6,323
Payroll Taxes	\$ 72,310	\$ 31,147	\$ 78,260	\$ 80,588	\$ 82,986
Life Insurance	\$ 1,670	\$ 721	\$ 1,770	\$ 1,876	\$ 1,989
Pension - § 401a & Town	\$ 68,262	\$ 21,211	\$ 72,881	\$ 75,042	\$ 77,267
	\$ 271,937	\$ 106,347	\$ 292,876	\$ 308,555	\$ 325,256
Total Salaries and Benefits	\$ 1,240,205	\$ 526,960	\$ 1,315,886	\$ 1,361,997	\$ 1,410,043
Operations- Recreation					
Office Supplies	\$ 4,500	\$ 1,134	\$ 4,725	\$ 4,867	\$ 5,013
Recreation Supplies	\$ 13,481	\$ 1,152	\$ 14,155	\$ 14,863	\$ 15,606
Special Events-	\$ 58,297	\$ 645	\$ 60,629	\$ 62,448	\$ 64,321
Field Trips	\$ -	\$ 23,939	\$ -	\$ -	\$ -
Ticketed Events/Trip	\$ -	\$ 5,198	\$ -	\$ -	\$ -
Advertising Expense	\$ 8,500	\$ 2,136	\$ 8,840	\$ 9,105	\$ 9,378
Printing	\$ 2,000	\$ 2,000	\$ 2,080	\$ 2,142	\$ 2,207
Travel	\$ 300	\$ 100	\$ 312	\$ 321	\$ 331
Dues & Membership	\$ 380	\$ 210	\$ 395	\$ 407	\$ 419
Training / Educational Services	\$ 3,200	\$ 427	\$ 3,328	\$ 3,428	\$ 3,531
Rental- Bus	\$ -	\$ -	\$ 56,000	\$ 57,680	\$ 59,410
Instructional Services	\$ 16,394	\$ 4,111	\$ 16,886	\$ 17,392	\$ 17,914

Expenditures:

Department # 910	Town Council APPROVED FY 2024				
	Adopted 6-22-23	FISCAL 2024			
		YTD THRU 11/30/23	PROJECTED BUDGETS		
			UNAUDITED	FY2025	FY2026
Licenses & Permits	\$ 10,000	\$ 565	\$ 10,300	\$ 10,609	\$ 10,927
Drugs & Medicine - Supplies	\$ 3,000	\$ -	\$ 3,090	\$ 3,183	\$ 3,278
	\$ 120,052	\$ 41,617	\$ 180,740	\$ 186,445	\$ 192,336
Operations- Parks					
Water Service	\$ 2,500	\$ 450	\$ 2,575	\$ 2,652	\$ 2,732
Heating - Gas	\$ 11,000	\$ 605	\$ 11,330	\$ 11,670	\$ 12,020
Wearing Apparel	\$ 12,852	\$ 2,040	\$ 13,238	\$ 13,635	\$ 14,044
Decorations- Town Bldg.	\$ 1,800	\$ 1,080	\$ 2,500	\$ 2,600	\$ 2,700
Wood Products	\$ 5,000	\$ 1,156	\$ 5,150	\$ 5,305	\$ 5,464
Sand, Stone & Gravel	\$ 11,500	\$ 1,287	\$ 11,845	\$ 12,200	\$ 12,566
Concrete & Materials	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Agriculture & Hort Supplies	\$ 10,000	\$ 6,700	\$ 10,300	\$ 10,609	\$ 10,927
Pipe	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Rental- Sanitary Facilities	\$ 22,000	\$ -	\$ 22,660	\$ 23,340	\$ 24,040
Rental- Equipment	\$ 10,490	\$ -	\$ 10,805	\$ 11,129	\$ 11,463
DOH Water Testing Services	\$ 9,000	\$ 5,232	\$ 9,270	\$ 9,548	\$ 9,835
Entertainment	\$ -	\$ 10,430	\$ -	\$ -	\$ -
Professional Services	\$ -	\$ 5,425	\$ -	\$ -	\$ -
Traffic & Street Signs	\$ 1,000	\$ -	\$ 1,030	\$ 1,061	\$ 1,093
Repairs & Maintenance-Facilities	\$ 7,500	\$ 3,023	\$ 7,725	\$ 7,957	\$ 8,195
Repairs & Maintenance-Oper. Equip	\$ 6,000	\$ 474	\$ 6,180	\$ 6,365	\$ 6,556
Repairs & Maintenance-Property	\$ 20,000	\$ 1,816	\$ 20,600	\$ 21,218	\$ 21,855
Supplies-Electrical	\$ 1,600	\$ -	\$ 1,648	\$ 1,697	\$ 1,748
Supplies-Plumbing	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639
Supplies-Cleaning & Sanitary	\$ 2,500	\$ 264	\$ 2,575	\$ 2,652	\$ 2,732
Supplies-Paint	\$ 2,000	\$ 43	\$ 2,060	\$ 2,122	\$ 2,185
Minor Tools & Equipment	\$ 12,000	\$ 3,929	\$ 12,360	\$ 12,731	\$ 13,113
Equipment - Repair Parts	\$ 9,500	\$ 5,338	\$ 9,785	\$ 10,079	\$ 10,381
Vehicles- Truck Repair Parts	\$ 11,000	\$ 2,566	\$ 11,330	\$ 11,670	\$ 12,020
Vehicles- Fuel & Oil, Lube	\$ 15,500	\$ 8,145	\$ 15,965	\$ 16,444	\$ 16,937
Vehicles- Tires & Tubes	\$ 2,300	\$ 573	\$ 2,369	\$ 2,440	\$ 2,513
Vehicles- Auto Repair Parts	\$ 3,000	\$ -	\$ 3,090	\$ 3,183	\$ 3,278
Vehicles- Inspections	\$ 550	\$ -	\$ 567	\$ 583	\$ 601
Licenses & Permits	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle Leases	\$ -	\$ 8,128	\$ 20,000	\$ 20,000	\$ 20,000
	\$ 194,092	\$ 68,704	\$ 220,561	\$ 226,603	\$ 232,823
Total Operations-Parks & Rec	\$ 314,144	\$ 110,321	\$ 401,301	\$ 413,048	\$ 425,159
Total	\$ 1,554,349	\$ 637,281	\$ 1,717,186	\$ 1,775,045	\$ 1,835,202

Expenditures:

Human Services	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
Department # 925			FY2025	FY2026	FY2027
<u>Personnel Expenditures</u>					
<u>Salaries</u>					
Director	\$ 87,500	\$ 35,339	\$ 90,125	\$ 92,829	\$ 95,614
Program Coordinator	\$ 49,923	\$ 20,161	\$ 51,421	\$ 52,963	\$ 54,552
Social Supervisor	\$ 66,412	\$ 26,820	\$ 68,404	\$ 70,456	\$ 72,570
Social Worker (2)	\$ 124,924	\$ 50,450	\$ 128,672	\$ 132,532	\$ 136,508
Social Worker Assistant	\$ 47,264	\$ 19,428	\$ 48,682	\$ 50,142	\$ 51,647
Program Assistant	\$ 24,606	\$ 5,373	\$ 25,344	\$ 26,105	\$ 26,888
Receptionist-In Take (2)	\$ 31,249	\$ 12,620	\$ 32,186	\$ 33,152	\$ 34,147
Clerk - Finance	\$ 50,723	\$ 20,976	\$ 52,245	\$ 53,812	\$ 55,426
Custodian	\$ 52,915	\$ 24,516	\$ 42,436	\$ 43,709	\$ 45,020
Nurse (2)	\$ 24,128	\$ 8,288	\$ 24,852	\$ 25,597	\$ 26,365
Dishwasher (2)	\$ 10,140	\$ 1,843	\$ 10,444	\$ 10,758	\$ 11,080
Health Care Waivers	\$ 4,300	\$ 1,737	\$ 6,300	\$ 6,300	\$ 6,300
Temporary Employees (PT)	\$ 300	\$ 4,130	\$ 500	\$ 500	\$ 500
Overtime	\$ 1,000	\$ 1,302	\$ 2,000	\$ 2,000	\$ 2,000
	\$ 575,384	\$ 232,983	\$ 583,611	\$ 600,855	\$ 618,617
<u>Benefits</u>					
Health Care	\$ 142,159	\$ 71,761	\$ 153,532	\$ 165,814	\$ 179,079
Dental	\$ 6,448	\$ 3,253	\$ 6,835	\$ 7,245	\$ 7,680
Payroll Taxes	\$ 41,924	\$ 27,773	\$ 44,646	\$ 45,965	\$ 47,324
Life Insurance	\$ 1,350	\$ 601	\$ 1,431	\$ 1,517	\$ 1,608
Pension - § 401a & Town	\$ 51,512	\$ 22,552	\$ 54,782	\$ 56,400	\$ 58,067
	\$ 243,393	\$ 125,940	\$ 261,225	\$ 276,942	\$ 293,758
	\$ 818,777	\$ 358,923	\$ 844,836	\$ 877,797	\$ 912,375
<u>Operations</u>					

Expenditures:

Human Services Department # 925	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Office Supplies	\$ 1,200	\$ 698	\$ 1,236	\$ 1,273	\$ 1,311
Recreation Supplies	\$ 1,000	\$ 175	\$ 1,030	\$ 1,061	\$ 1,093
Sewer Service	\$ 3,500	\$ 373	\$ 4,200	\$ 5,040	\$ 6,048
Water Service	\$ 4,000	\$ 551	\$ 4,120	\$ 4,244	\$ 4,371
Kitchen- Gas	\$ 5,000	\$ -	\$ 5,150	\$ 5,305	\$ 5,464
Wearing Apparel	\$ 1,000	\$ 193	\$ 1,030	\$ 1,061	\$ 1,093
Training / Educational Svr	\$ 1,500	\$ 75	\$ 1,545	\$ 1,591	\$ 1,639
Professional Services	\$ 5,400	\$ 1,846	\$ 5,562	\$ 5,729	\$ 5,901
Medical Supplies	\$ 900	\$ -	\$ 927	\$ 955	\$ 983
Printing	\$ 800	\$ -	\$ 824	\$ 849	\$ 874
Travel	\$ 5,000	\$ 608	\$ 5,150	\$ 5,305	\$ 5,464
Meals	\$ 750	\$ -	\$ 773	\$ 796	\$ 820
Dues & Membership	\$ 300	\$ 50	\$ 309	\$ 318	\$ 328
Repairs & Maintenance-Fixed Equip	\$ 11,000	\$ 295	\$ 11,330	\$ 11,670	\$ 12,020
Supplies-Electrical	\$ 400	\$ -	\$ 412	\$ 424	\$ 437
Supplies-Cleaning & Sanitary	\$ 5,000	\$ 1,775	\$ 5,150	\$ 5,305	\$ 5,464
Minor Tools & Equipment	\$ 1,000	\$ 281	\$ 1,030	\$ 1,061	\$ 1,093
Generator- Diesel	\$ 1,200	\$ -	\$ 1,236	\$ 1,273	\$ 1,311
Capital Lease					
	\$ 48,950	\$ 6,920	\$ 51,014	\$ 53,258	\$ 55,712
Total	\$ 867,727	\$ 365,843	\$ 895,850	\$ 931,055	\$ 968,088

Expenditures:

Library Department # 930	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
<u>Personnel Expenditures</u>					
<u>Salaries- Flat River Road Library</u>					
Director	\$ 79,600	\$ 31,877	\$ 81,192	\$ 83,628	\$ 86,137
Assistant Director	\$ 62,000	\$ 24,933	\$ 63,240	\$ 64,505	\$ 65,795
Sr. Librarian/Adult Services	\$ 57,250	\$ 23,111	\$ 58,968	\$ 60,737	\$ 62,559
Sr. Librarian/Tech Services	\$ 64,360	\$ 25,899	\$ 66,291	\$ 68,280	\$ 70,328
Sr. Librarian/Youth Services	\$ 57,500	\$ 23,111	\$ 59,225	\$ 61,002	\$ 62,832
Reference Librarian	\$ 52,200	\$ 21,234	\$ 53,766	\$ 55,379	\$ 57,040
Reference Librarian (4 P-T)	\$ 70,228	\$ 17,733	\$ 72,335	\$ 74,505	\$ 76,740
Clerk - Finance (1 P-T)	\$ 15,899	\$ 3,856	\$ 16,376	\$ 16,867	\$ 17,373
Circulation Manager	\$ 48,826	\$ 19,249	\$ 50,291	\$ 51,800	\$ 53,353
Circulation Staff (7 P-T)	\$ 98,230	\$ 39,328	\$ 101,177	\$ 104,212	\$ 107,339
Aide (1 P-T)	\$ 14,560	\$ 23,540	\$ 14,997	\$ 15,447	\$ 15,910
Librarian / Children's	\$ 55,235	\$ 8,490	\$ 56,892	\$ 58,599	\$ 60,357
Temporary Employees	\$ -	\$ -	\$ -	\$ -	\$ -
Health Care Waivers	\$ 4,300	\$ 1,737	\$ 4,300	\$ 4,300	\$ 4,300
Overtime	\$ -	\$ 230	\$ -	\$ -	\$ -
Cost Share - #850 (Maint & Cust)	\$ 47,062	\$ 19,006	\$ 48,474	\$ 49,928	\$ 51,426
Cost Share - #225 (IT)	\$ 39,192	\$ 16,330	\$ 40,368	\$ 41,579	\$ 42,826
	\$ 766,442	\$ 299,664	\$ 787,890	\$ 810,766	\$ 834,314
<u>Salaries- Green Library</u>					
Branch Librarian (1 P-T)	\$ 23,178	\$ 9,499	\$ 23,873	\$ 24,590	\$ 25,327
	\$ 23,178	\$ 9,499	\$ 23,873	\$ 24,590	\$ 25,327
	\$ 789,620	\$ 309,163	\$ 811,764	\$ 835,355	\$ 859,642
<u>Benefits</u>					
Health Care	\$ 79,962	\$ 32,325	\$ 86,359	\$ 93,268	\$ 100,729
Dental	\$ 3,911	\$ 1,906	\$ 4,146	\$ 4,394	\$ 4,658
Payroll Taxes	\$ 56,551	\$ 21,983	\$ 59,012	\$ 60,724	\$ 62,486
Life Insurance	\$ 1,062	\$ 361	\$ 1,126	\$ 1,193	\$ 1,265

Expenditures:

Library	Town Council	FISCAL 2024		PROJECTED BUDGETS		
	APPROVED	YTD THRU 11/30/23				
	FY 2024	UNAUDITED	FY2025	FY2026	FY2027	
Department # 930	Adopted 6-22-23					
Pension - § 401a & Town	\$ 40,672	\$ 11,226	\$ 43,297	\$ 44,533	\$ 45,804	
	\$ 182,158	\$ 67,801	\$ 193,939	\$ 204,112	\$ 214,943	
	\$ 971,778	\$ 376,964	\$ 1,005,703	\$ 1,039,467	\$ 1,074,584	
<u>Operations-Flat River Road</u>						
Electric Service	\$ 23,000	\$ -	\$ 23,690	\$ 24,401	\$ 25,133	
Sewer Service	\$ 1,500	\$ -	\$ 1,800	\$ 2,160	\$ 2,592	
Water Service	\$ 1,500	\$ -	\$ 1,545	\$ 1,591	\$ 1,639	
Heating - Gas	\$ 10,000	\$ 462	\$ 10,300	\$ 10,609	\$ 10,927	
Children's Program	\$ -	\$ 575	\$ -	\$ -	\$ -	
Books & Magazines	\$ 66,000	\$ 21,154	\$ 67,980	\$ 70,019	\$ 72,120	
Library Supplies	\$ -	\$ 851	\$ -	\$ -	\$ -	
Non Book Materials	\$ -	\$ 414	\$ -	\$ -	\$ -	
Security Monitoring	\$ 1,500	\$ 554	\$ 1,545	\$ 1,591	\$ 1,639	
Travel	\$ -	\$ 11	\$ -	\$ -	\$ -	
Dues & Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	
Repairs & Maintenance-Plant Equip	\$ 5,000	\$ 170	\$ 5,150	\$ 5,305	\$ 5,464	
<u>Operations- Green Library</u>						
Electric Service	\$ 5,000	\$ 379	\$ 5,150	\$ 5,305	\$ 5,464	
	\$ 113,500	\$ 24,570	\$ 117,160	\$ 120,981	\$ 124,977	
Total	\$ 1,085,278	\$ 401,534	\$ 1,122,863	\$ 1,160,448	\$ 1,199,562	

Expenditures:

Library - Grant in Aid Department # 930 - GIA	Town Council	FISCAL 2024			
	APPROVED	YTD THRU 11/30/23	PROJECTED BUDGETS		
	FY 2024 Adopted 6-22-23	UNAUDITED	FY2025	FY2026	FY2027
<u>Personnel Expenditures</u>					
Salaries for Sunday Hours	\$ 16,000	\$ 4,926	\$ 16,480	\$ 16,974	\$ 17,484
Custodian OT -Monday AM	\$ 5,522	\$ 1,593	\$ 5,858	\$ 6,034	\$ 6,215
Payroll Taxes	\$ 1,224	\$ 492	\$ 1,709	\$ 1,760	\$ 1,813
Salaries and Related Taxes	\$ 22,746	\$ 7,011	\$ 24,047	\$ 24,769	\$ 25,512
<u>Operation Costs</u>					
OSL Membership Fees	\$ 66,975	\$ 34,692	\$ 69,654	\$ 72,440	\$ 75,338
Magazines and Newspapers	\$ 3,868	\$ 3,862	\$ 4,023	\$ 4,184	\$ 4,351
Museum passes	\$ 3,100	\$ -	\$ 3,224	\$ 3,353	\$ 3,487
Newspapers	\$ 2,400	\$ 1,711	\$ 2,496	\$ 2,596	\$ 2,700
Non-print	\$ 37,000	\$ 17,837	\$ 38,480	\$ 40,019	\$ 41,620
Professional development	\$ 3,000	\$ -	\$ 3,120	\$ 3,245	\$ 3,375
LVKC programming	\$ 20,000	\$ 10,000	\$ 20,800	\$ 21,632	\$ 22,497
Greene cleaning	\$ 3,120	\$ -	\$ 3,245	\$ 3,375	\$ 3,510
Greene programming	\$ 5,000	\$ 4,069	\$ 5,200	\$ 5,408	\$ 5,624
Children's programming	\$ 5,000	\$ -	\$ 5,200	\$ 5,408	\$ 5,624
Adult programming	\$ 5,000	\$ 548	\$ 5,200	\$ 5,408	\$ 5,624
eZone	\$ 10,000	\$ -	\$ 10,400	\$ 10,816	\$ 11,249
Supplies	\$ 25,959	\$ 17,454	\$ 26,997	\$ 28,077	\$ 29,200
Databases & eResources	\$ 29,382	\$ -	\$ 30,557	\$ 31,780	\$ 33,051
Greene supplies	\$ 2,000	\$ -	\$ 2,080	\$ 2,163	\$ 2,250
Technology	\$ 3,000	\$ -	\$ 3,120	\$ 3,245	\$ 3,375
Advertising	\$ 3,000	\$ -	\$ 3,120	\$ 3,245	\$ 3,375
Travel	\$ 1,000	\$ -	\$ 1,040	\$ 1,082	\$ 1,125
	\$ 228,804	\$ 90,173	\$ 237,956	\$ 247,474	\$ 257,373
Total	\$ 251,550	\$ 97,184	\$ 262,003	\$ 272,243	\$ 282,885

Expenditures:

Coventry Housing Authority

Department # 965

Personnel Expenditures

Salaries

Board Members

Commissioner add'l

Benefits

Payroll Taxes

Operations

Office Supplies

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ 3,780	\$ 2,115	\$ 4,000	\$ 4,000	\$ 4,000
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 3,780	\$ 2,115	\$ 4,000	\$ 4,000	\$ 4,000
	\$ 289	\$ 162	\$ 306	\$ 306	\$ 306
	\$ 289	\$ 162	\$ 306	\$ 306	\$ 306
	\$ 4,069	\$ 2,277	\$ 4,306	\$ 4,306	\$ 4,306
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 4,069	\$ 2,277	\$ 4,306	\$ 4,306	\$ 4,306

Expenditures:

Citizens Advisory Committee

Department # 211	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Personnel Expenditures					
<u>Salaries</u>					
Clerk	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Benefits</u>					
Payroll Taxes	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Operations</u>					
Office Supplies	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ -	\$ -	\$ -	\$ -	\$ -

Expenditures:

Debt Service & Other Financing Uses

Department # 970

Operations

	Town Council APPROVED	FISCAL 2024			
	FY 2024 Adopted 6-22-23	YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Principal *	\$ 2,555,000	\$ 100,000	\$ 2,609,000	\$ 2,617,000	\$ 4,069,000
Interest **	\$ 1,035,585	\$ 514,234	\$ 1,197,674	\$ 1,666,787	\$ 1,897,323
Expenses Obligation Bonds	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ 4,000
Coventry WW Intermuni Agreement (A)	\$ 200,000	\$ -	\$ 200,000	\$ 200,000	\$ 200,000
Total	\$ 3,794,585	\$ 614,234	\$ 4,010,674	\$ 4,487,787	\$ 6,170,323

* - FY 2027 PRINCIPAL INCLUDES ESTIMATED SCHOOL BOND PRINCIPAL DUE OF \$1,400,000

** - FY 2025 AND 2026 INCLUDES NET INTEREST OF \$242,254 AND \$793,095 FOR SCHOOL BOND

** - FY 2027 INCLUDES NET INTEREST OF \$1,116,202 FOR SCHOOL BOND

Expenditures:

Capital Improvement Plan

Department # 980

Operations

Capital Improvement Reserve

Travel

Office Supplies

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
	\$ 410,747	\$ 45,000	\$ 240,000	\$ 500,000	\$ 750,000
	\$ 410,747	\$ 45,000	\$ 240,000	\$ 500,000	\$ 750,000
Total	\$ 410,747	\$ 45,000	\$ 240,000	\$ 500,000	\$ 750,000

Expenditures:

Contingency Fund

Department # 951

Contingency & OPEB Fund
Fire Department Study

Total

	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
			FY2025	FY2026	FY2027
Contingency & OPEB Fund	\$ 500,000	\$ 133,980	\$ 150,000	\$ 150,000	\$ 150,000
Fire Department Study	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 500,000	\$ 133,980	\$ 150,000	\$ 150,000	\$ 150,000

Expenditures:

School Department	Town Council APPROVED FY 2024 Adopted 6-22-23	FISCAL 2024 YTD THRU 11/30/23 UNAUDITED	PROJECTED BUDGETS		
Department # 100			FY2025	FY2026	FY2027
<u>Town of Coventry School Dept.</u>					
Local Appropriations	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503
Capital Improvements (restricted)	\$ -	\$ -	\$ -	\$ -	\$ -
Total Town School Appropriation	\$ 50,523,936	\$ 21,051,640	\$ 51,523,936	\$ 52,554,415	\$ 53,605,503
State Aid- General Aid	\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
Total State School Aid	\$ 26,216,084	\$ 9,994,643	\$ 27,002,567	\$ 27,812,644	\$ 28,647,023
Other School Miscellaneous	\$ 1,760,224	\$ 36,806	\$ 1,875,000	\$ 1,875,000	\$ 1,875,000
Total School Dept. Funding	\$ 78,500,244	\$ 31,083,089	\$ 80,401,502	\$ 82,242,058	\$ 84,127,526
<u>School Expenditures Paid Directly by Municipality</u>					
SRP Pension Contribution - ADC	\$ 721,000	\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470
	\$ 721,000	\$ 268,298	\$ 529,071	\$ 526,842	\$ 551,470
Total School Funding	\$ 79,221,244	\$ 31,351,387	\$ 80,930,573	\$ 82,768,900	\$ 84,678,996