



WORKER OWNERSHIP FOR THE WIN

Permaculture Dispensary is structured as a worker-owned cooperative, giving employees real equity, shared decision-making, and long-term career growth. This model keeps wealth local while ensuring a highly invested, community-focused team. Permaculture is built on connection, education, and intentionality. We aim to be a positive long-term presence in Coventry, including plans to build a smoke-free permaculture garden as a public space for residents to enjoy. We also look forward to helping drive traffic to neighboring local businesses by creating thoughtful partnerships and shared community initiatives.

KEY DEADLINES

DEC 29, 2025: APPLICATION DUE TO RI OFFICE OF CANNABIS REGULATION

MAR 1, 2026: FINAL MUNICIPAL APPROVALS NEEDED FROM COVENTRY

MUNICIPAL CANNABIS REVENUE

RHODE ISLAND MUNICIPALITIES RECEIVE A 3% EXCISE TAX ON ALL RETAIL CANNABIS SALES QUARTERLY.

FOR COMPARISON, THE TOWN OF EXETER RECEIVED:

\$82,497 (2024)

\$104,742 (2025)

THIS DEMONSTRATES PREDICTABLE, GROWING ANNUAL REVENUE FOR TOWNS HOSTING RESPONSIBLE OPERATORS.

The Founding Worker Owners



Joe Bruce - General Manager

8 years leading Rhode Island and Massachusetts dispensaries, specializing in operations, leadership development, and customer experience.



Taylor Gallant - Marketing Director

Long time Coventry resident and graduate of Coventry High School, Taylor is a 16-year creative professional specializing in brand identity, packaging, and digital strategy for national retail brands.



Jesse Medeiros - Operations Manager

13 years in cannabis operations with expertise in compliance, inventory control, and launching high-volume retail locations.



Shara Spellkoman - Procurement Manager

Expert in vendor relations and product strategy, securing top-tier inventory and managing statewide supply partnerships.



Matt Smith - Dispensary Manager

High-performance retail leader with a track record of top-ranking sales, customer engagement, and day-to-day team management.